



RUTGERS
THE STATE UNIVERSITY
OF NEW JERSEY

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A Thematic Overview of SERU 2013 Results:

The Student Experience in the Research University (SERU) survey provides important feedback from students about their level of satisfaction, engagement, educational achievements, goals, and the perceptions of the academic and student life environment at participating AAU institutions including Rutgers – New Brunswick. It is important to recognize that SERU responses, like many large scale student surveys, are often viewed as indirect measures of student outcomes. However, these survey responses from students still provide important empirical information about how they view their student experience at Rutgers and its components (schools, majors, etc.); these responses can assist in the effort to improve the overall student environment of the university. The SERU database also links the indirect self-reported information from the survey with more direct measures of student outcomes such as student retention, graduation and academic performance for each individual student; these additional data elements from students' academic records enrich the quality of the data that is used to measure effectiveness within the institution.

The following report includes pie charts that highlight specific information reported by students at your school, Rutgers-New Brunswick as a whole, and other participating AAU institutions. The AAU institutions that participated in the 2013 administration were the Universities of Florida, Texas, Minnesota, Michigan, Pittsburgh, Iowa, North Carolina, Virginia, Southern California, Oregon in addition to Texas A&M, Indiana, and Purdue Universities.

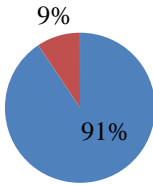
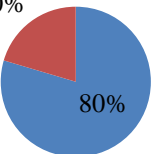
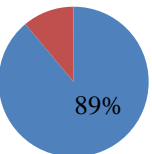
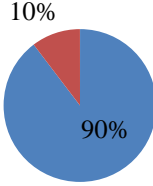
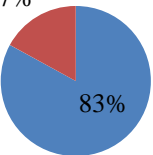
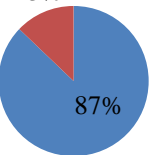
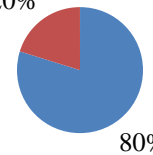
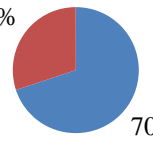
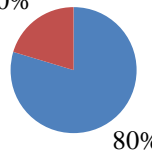
Scaled factor analyses were conducted to measure aggregate responses for a particular dimension. Quantiles of the complete set of respondents from all schools were examined to establish high, medium, and low reported levels within each dimension. A value equal or lower to the first quantile was labeled 'Low', a value equal or higher to the third quantile was labeled 'High', and all values between were labeled 'Medium'. There were a total of nine dimensions with a variety of items included in each one. In the interest of space, the number of items used in each dimension is listed along with some examples of items used. Please contact the Office of Institutional Research and Academic Planning for a complete list of items used in each dimension.

Dimension	Number of Items	Item examples
Satisfaction with educational experience	31	1) Quality of faculty instruction 2) Advising by faculty on academic matters 3) Are program requirements well defined?
Current skills self-assessment	18	1) Analytical and critical thinking skills 2) Ability to read and comprehend academic material
Engagement with studies	23	1) Interacted with faculty during lecture class sessions 2) Communicated with a faculty member by e-mail or in person
Gains in self-assessment of skills	18	1) Change in analytical and critical thinking skills 2) Understanding of a specific field of study
Development of scholarship	11	1) Raised your standard for acceptable effort due to the high standards of a faculty member 2) Extensively revised a paper before submitting it to be graded
Campus climate for diversity	17	1) Students are respected here regardless of their race or ethnicity 2) Students are respected here regardless of their sexual orientation
Academic disengagement	15	1) Partying 2) Skipped class
Quantitative skills and career orientation	5	1) Change in quantitative (mathematical and statistical) skills
Time Factor	8	1) Paid employment (include paid internships) 2) Time spent attending classes, discussion sections or labs

Finally, comparative breakout tables between an individual school and Rutgers-New Brunswick respondents across various aspects of student satisfaction, time allocation, and motivations for major selection by gender, ethnicity, and class level are reported. Breakouts by major were also reported for each individual school without the Rutgers-New Brunswick comparison.

This report was prepared by Victoria Porterfield at the Office of Institutional Research and Academic Planning. For any questions, please contact her directly at Porterfield@instlres.rutgers.edu.

**2013 Dean's Report
School of Management and Labor Relations**

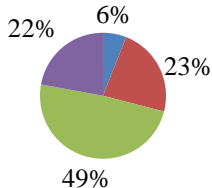
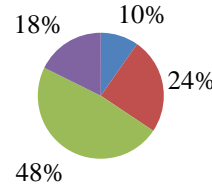
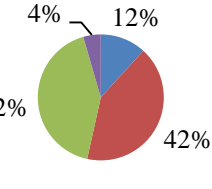
School of Management and Labor Relations	All New Brunswick Undergraduates	Participating AAU Schools*
<p align="center">Satisfaction with overall academic experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">91% 9%</p>	<p align="center">Satisfaction with overall academic experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">80% 20%</p>	<p align="center">Satisfaction with overall academic experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">89% 11%</p>
<p align="center">Satisfaction with overall social experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">90% 10%</p>	<p align="center">Satisfaction with overall social experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">83% 17%</p>	<p align="center">Satisfaction with overall social experience**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">87% 13%</p>
<p align="center">Satisfaction with value of your education for the price you're paying**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">80% 20%</p>	<p align="center">Satisfaction with value of your education for the price you're paying**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">70% 30%</p>	<p align="center">Satisfaction with value of your education for the price you're paying**</p> <p align="center">■ Satisfied ■ Dissatisfied</p>  <p align="center">80% 20%</p>

* Participating AAU institutions include the Universities of Minnesota, Texas, Florida, Michigan, Pittsburgh, Oregon, Southern California, North Carolina, Virginia, Iowa, and Indiana, plus Texas A&M and Purdue Universities

** Satisfied is defined by a response of 'Very satisfied', 'Satisfied', or 'Somewhat satisfied'; Dissatisfied is defined by a response of 'Very dissatisfied', 'Dissatisfied', or 'Somewhat dissatisfied'

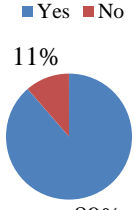
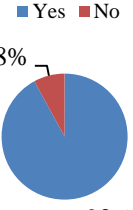
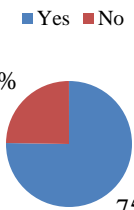
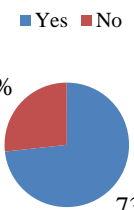
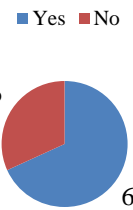
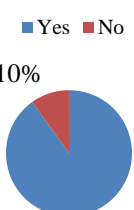
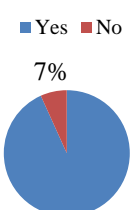
*** More than 25 is defined by the response ranges of 'More than 30' or '30-26'; 25-16 is defined by the response ranges of '25-21' or '20-16'; 15-6 is defined by the response ranges of '15-11' or '10-6'; Less than 6 is defined by the response ranges of '5-1' or '0'

**2013 Dean's Report
School of Management and Labor Relations**

School of Management and Labor Relations	All New Brunswick Undergraduates	Participating AAU Schools*
<p align="center">Hours per week on studying and other academic activities outside of class***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on studying and other academic activities outside of class***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on studying and other academic activities outside of class***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 
<p align="center">Hours per week on attending classes, discussion sections or labs***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on attending classes, discussion sections or labs***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on attending classes, discussion sections or labs***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 
<p align="center">Hours per week on paid employment***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on paid employment***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 	<p align="center">Hours per week on paid employment***</p> <p>■ More than 25 ■ 25-16 ■ 15-6 ■ Less than 6</p> 

* Participating AAU institutions include the Universities of Minnesota, Texas, Florida, Michigan, Pittsburgh, Oregon, Southern California, North Carolina, Virginia, Iowa, and Indiana, plus Texas A&M and Purdue Universities
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**2013 Dean's Report
School of Management and Labor Relations**

School of Management and Labor Relations	All New Brunswick Undergraduates	Participating AAU Schools*
<p align="center">Motivation for major selection: Prepares me for a fulfilling career</p> <p align="center">■ Yes ■ No</p>  <p align="center">11% 89%</p>	<p align="center">Motivation for major selection: Prepares me for a fulfilling career</p> <p align="center">■ Yes ■ No</p>  <p align="center">9% 91%</p>	<p align="center">Motivation for major selection: Prepares me for a fulfilling career</p> <p align="center">■ Yes ■ No</p>  <p align="center">8% 92%</p>
<p align="center">Motivation for major selection: Prepares me for graduate school</p> <p align="center">■ Yes ■ No</p>  <p align="center">25% 75%</p>	<p align="center">Motivation for major selection: Prepares me for graduate school</p> <p align="center">■ Yes ■ No</p>  <p align="center">27% 73%</p>	<p align="center">Motivation for major selection: Prepares me for graduate school</p> <p align="center">■ Yes ■ No</p>  <p align="center">32% 68%</p>
<p align="center">Motivation for major selection: Intellectual curiosity</p> <p align="center">■ Yes ■ No</p>  <p align="center">10% 90%</p>	<p align="center">Motivation for major selection: Intellectual curiosity</p> <p align="center">■ Yes ■ No</p>  <p align="center">7% 93%</p>	<p align="center">Motivation for major selection: Intellectual curiosity</p> <p align="center">■ Yes ■ No</p>  <p align="center">7% 93%</p>

* Participating AAU institutions include the Universities of Minnesota, Texas, Florida, Michigan, Pittsburgh, Oregon, Southern California, North Carolina, Virginia, Iowa, and Indiana, plus Texas A&M and Purdue Universities

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**2013 Dean's Report
School of Management and Labor Relations**

Dimension	Reported Level	School of Management and Labor Relations		All New Brunswick Undergraduates		Other Participating AAU Schools*	
		N	Percent	N	Percent	N	Percent
Satisfaction with Educational Experience	High	52	29.8 %	711	16.8 %	14,907	25.5 %
	Medium	87	50.0 %	1,860	44.1 %	29,374	50.4 %
	Low	35	20.1 %	1,641	38.9 %	13,976	23.9 %
	Total	174	100.0 %	4,212	100.0 %	58,257	100.0 %
Current non-quantitative skills assessment	High	82	43.6 %	1,585	25.1 %	21,358	24.9 %
	Medium	64	34.0 %	2,947	46.8 %	42,938	50.2 %
	Low	42	22.3 %	1,762	27.9 %	21,181	24.7 %
	Total	188	100.0 %	6,294	100.0 %	85,477	100.0 %
Engagement with Studies	High	75	39.6 %	1,462	23.4 %	21,242	25.1 %
	Medium	83	43.9 %	2,943	47.1 %	42,464	50.2 %
	Low	31	16.4 %	1,838	29.4 %	20,865	24.6 %
	Total	189	100.0 %	6,243	100.0 %	84,571	100.0 %
Gains in Self-Assessment of Skills (Nonquantitative)	High	51	28.0 %	1,352	22.0 %	20,537	24.4 %
	Medium	85	46.7 %	3,043	49.5 %	42,692	50.8 %
	Low	46	25.2 %	1,741	28.3 %	20,801	24.7 %
	Total	182	100.0 %	6,136	100.0 %	84,030	100.0 %
Development of Scholarship	High	60	30.9 %	1,482	23.4 %	21,410	25.1 %
	Medium	103	53.0 %	2,990	47.2 %	42,796	50.2 %
	Low	31	15.9 %	1,858	29.3 %	21,034	24.6 %
	Total	194	100.0 %	6,330	100.0 %	85,240	100.0 %
Campus Climate for Diversity	High	67	34.5 %	1,609	24.6 %	21,822	25.0 %
	Medium	81	41.7 %	3,117	47.7 %	43,747	50.1 %
	Low	46	23.7 %	1,806	27.6 %	21,625	24.8 %
	Total	194	100.0 %	6,532	100.0 %	87,194	100.0 %
Academic Disengagement	High	52	27.2 %	1,867	29.9 %	20,787	24.6 %
	Medium	75	39.2 %	2,782	44.6 %	42,529	50.3 %
	Low	64	33.5 %	1,583	25.4 %	21,071	24.9 %
	Total	191	100.0 %	6,232	100.0 %	84,387	100.0 %
Quantitative Professions	High	28	14.5 %	1,543	24.4 %	20,768	24.2 %
	Medium	116	60.1 %	3,458	54.8 %	46,024	53.7 %
	Low	49	25.3 %	1,307	20.7 %	18,781	21.9 %
	Total	193	100.0 %	6,308	100.0 %	85,573	100.0 %

* Other Participating AAU institutions include the Universities of Minnesota, Texas, Florida, Michigan, Pittsburgh, Oregon, Southern California, North Carolina, Virginia, Iowa, and Indiana, plus Texas A&M and Purdue Universities

NOTE 1: Students that responded to this survey but did not respond to items used for a dimension's factor analyses were not included in percentages

NOTE 2: Percent totals may not always equal 100% due to rounding

**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations		All New Brunswick Undergraduates		Other Participating AAU Schools*	
Dimension	Reported Level	N	Percent	N	Percent	N	Percent
Non-Academic Use of Time	High	154	74.0 %	2,867	41.3 %	21,953	23.7 %
	Medium	41	19.7 %	2,492	35.9 %	47,121	50.9 %
	Low	13	6.2 %	1,572	22.6 %	23,395	25.3 %
	Total	208	100.0 %	6,931	100.0 %	92,469	100.0 %

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2013 Dean's Report
School of Management and Labor Relations

Demographics		Number of Respondents	
		School of Management and Labor Relations	All New Brunswick Undergraduates
Gender	Female	154	4479
	Male	76	3038
Ethnicity	African American	39	616
	Chicano- Latino	40	895
	Asian- Filipino- Pacific Islander	34	2070
	White	109	3268
	International- Foreign Visa	4	271
	Other	2	263
	No response	2	134
	Academic Class Level	Freshman	.	1299
	Sophomore	17	1600
	Junior	96	1935
	Senior	117	2606
	Unclassified	.	77

NOTE 1: Students that responded to this survey but did not respond to a particular item were removed from the item's analysis and not included in percentages

NOTE 2: Percent totals may not always equal 100% due to rounding

2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduate			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Gender	N	Percent	N	Percent	N	Percent	N	Percent
Ability to get into a major that you want	Female	135	95.0 %	7	4.9 %	3506	90.1 %	385	9.8 %
	Male	51	85.0 %	9	15.0 %	2330	88.2 %	311	11.7 %
	Total	186	92.0 %	16	7.9 %	5836	89.3 %	696	10.6 %
Access to faculty outside of class	Female	135	95.0 %	7	4.9 %	3299	84.7 %	593	15.2 %
	Male	50	83.3 %	10	16.6 %	2165	81.8 %	480	18.1 %
	Total	185	91.5 %	17	8.4 %	5464	83.5 %	1073	16.4 %
Access to small classes	Female	123	86.6 %	19	13.3 %	2779	71.3 %	1117	28.6 %
	Male	49	81.6 %	11	18.3 %	1821	68.7 %	826	31.2 %
	Total	172	85.1 %	30	14.8 %	4600	70.3 %	1943	29.6 %
Accessibility of library staff	Female	127	92.0 %	11	7.9 %	3526	90.8 %	356	9.1 %
	Male	54	90.0 %	6	10.0 %	2328	88.4 %	305	11.5 %
	Total	181	91.4 %	17	8.5 %	5854	89.8 %	661	10.1 %
Advising by departmental staff on academic matters	Female	127	90.0 %	14	9.9 %	3065	78.7 %	825	21.2 %
	Male	50	83.3 %	10	16.6 %	2055	77.8 %	583	22.1 %
	Total	177	88.0 %	24	11.9 %	5120	78.4 %	1408	21.5 %
Advising by faculty on academic matters	Female	131	92.2 %	11	7.7 %	3112	79.6 %	796	20.3 %
	Male	50	87.7 %	7	12.2 %	2050	77.2 %	603	22.7 %
	Total	181	90.9 %	18	9.0 %	5162	78.6 %	1399	21.3 %
Advising by school or college staff on academic matters	Female	126	88.7 %	16	11.2 %	2989	76.7 %	905	23.2 %
	Male	50	83.3 %	10	16.6 %	2001	75.8 %	637	24.1 %
	Total	176	87.1 %	26	12.8 %	4990	76.3 %	1542	23.6 %
Advising by student peer advisers on academic matters	Female	122	85.9 %	20	14.0 %	3051	78.5 %	835	21.4 %
	Male	45	77.5 %	13	22.4 %	2037	77.3 %	596	22.6 %
	Total	167	83.5 %	33	16.5 %	5088	78.0 %	1431	21.9 %
Availability of courses for general education or breadth requirements	Female	127	89.4 %	15	10.5 %	3048	78.2 %	848	21.7 %
	Male	50	83.3 %	10	16.6 %	2015	76.3 %	624	23.6 %
	Total	177	87.6 %	25	12.3 %	5063	77.4 %	1472	22.5 %
Availability of courses needed for graduation	Female	129	90.8 %	13	9.1 %	2857	73.2 %	1044	26.7 %
	Male	52	86.6 %	8	13.3 %	1960	74.0 %	688	25.9 %
	Total	181	89.6 %	21	10.3 %	4817	73.5 %	1732	26.4 %
Availability of library research materials	Female	125	91.9 %	11	8.0 %	3551	91.5 %	326	8.4 %
	Male	54	90.0 %	6	10.0 %	2329	88.5 %	302	11.4 %
	Total	179	91.3 %	17	8.6 %	5880	90.3 %	628	9.6 %

NOTE 1: Students that responded to this survey but did not respond to a particular item were removed from the item's analysis and not included in percentages

NOTE 2: Percent totals may not always equal 100% due to rounding

***Satisfied is defined by a response of 'Very satisfied', 'Satisfied', or 'Somewhat satisfied'**

****Dissatisfied is defined by a response of 'Very dissatisfied', 'Dissatisfied', or 'Somewhat dissatisfied'**

2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduate			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Gender	N	Percent	N	Percent	N	Percent	N	Percent
Educational enrichment programs (e.g., study abroad, internships)	Female	118	84.2 %	22	15.7 %	3130	80.4 %	761	19.5 %
	Male	50	86.2 %	8	13.7 %	2052	77.9 %	581	22.0 %
	Total	168	84.8 %	30	15.1 %	5182	79.4 %	1342	20.5 %
Opportunities for research experience or to produce creative products	Female	121	87.6 %	17	12.3 %	3068	79.0 %	813	20.9 %
	Male	46	76.6 %	14	23.3 %	2044	77.4 %	595	22.5 %
	Total	167	84.3 %	31	15.6 %	5112	78.4 %	1408	21.5 %
Quality of faculty instruction	Female	133	94.3 %	8	5.6 %	3303	84.7 %	595	15.2 %
	Male	53	89.8 %	6	10.1 %	2169	81.9 %	477	18.0 %
	Total	186	93.0 %	14	7.0 %	5472	83.6 %	1072	16.3 %
Quality of lower-division courses in your major	Female	131	92.9 %	10	7.0 %	2243	83.3 %	449	16.6 %
	Male	50	83.3 %	10	16.6 %	1469	79.2 %	385	20.7 %
	Total	181	90.0 %	20	9.9 %	3712	81.6 %	834	18.3 %
Quality of teaching by graduate student TAs	Female	124	87.3 %	18	12.6 %	3049	78.4 %	838	21.5 %
	Male	51	85.0 %	9	15.0 %	1990	75.2 %	655	24.7 %
	Total	175	86.6 %	27	13.3 %	5039	77.1 %	1493	22.8 %
Quality of upper-division courses in your major	Female	133	94.3 %	8	5.6 %	2325	86.3 %	366	13.6 %
	Male	54	90.0 %	6	10.0 %	1580	85.4 %	270	14.5 %
	Total	187	93.0 %	14	6.9 %	3905	85.9 %	636	14.0 %
Satisfaction with grade point average	Female	118	83.0 %	24	16.9 %	2672	66.3 %	1357	33.6 %
	Male	45	72.5 %	17	27.4 %	1754	64.0 %	984	35.9 %
	Total	163	79.9 %	41	20.0 %	4426	65.4 %	2341	34.5 %
Satisfaction with overall academic experience	Female	134	94.3 %	8	5.6 %	3235	80.4 %	787	19.5 %
	Male	50	81.9 %	11	18.0 %	2139	78.3 %	592	21.6 %
	Total	184	90.6 %	19	9.3 %	5374	79.5 %	1379	20.4 %
Satisfaction with overall social experience	Female	131	92.2 %	11	7.7 %	3360	83.4 %	665	16.5 %
	Male	51	83.6 %	10	16.3 %	2247	82.2 %	486	17.7 %
	Total	182	89.6 %	21	10.3 %	5607	82.9 %	1151	17.0 %
Satisfaction with value of your education for the price you're paying	Female	117	82.3 %	25	17.6 %	2819	70.0 %	1203	29.9 %
	Male	45	73.7 %	16	26.2 %	1901	69.6 %	829	30.3 %
	Total	162	79.8 %	41	20.1 %	4720	69.9 %	2032	30.0 %
Variety of courses available in your major	Female	130	92.1 %	11	7.8 %	2179	80.7 %	518	19.2 %
	Male	51	85.0 %	9	15.0 %	1467	79.0 %	389	20.9 %
	Total	181	90.0 %	20	9.9 %	3646	80.0 %	907	19.9 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Ability to get into a major that you want	African American	32	100.0 %	.	.	442	88.4 %	58	11.6 %
	Chicano- Latino	30	88.2 %	4	11.7 %	703	90.3 %	75	9.6 %
	Asian- Filipino- Pacific Islander	29	93.5 %	2	6.4 %	1531	86.1 %	247	13.8 %
	White	87	89.6 %	10	10.3 %	2662	91.6 %	241	8.3 %
	International- Foreign Visa	4	100.0 %	.	.	189	85.1 %	33	14.8 %
	Other	2	100.0 %	.	.	212	91.7 %	19	8.2 %
	No response	2	100.0 %	.	.	97	80.8 %	23	19.1 %
	Total	186	92.0 %	16	7.9 %	5836	89.3 %	696	10.6 %
Access to faculty outside of class	African American	31	96.8 %	1	3.1 %	429	85.2 %	74	14.7 %
	Chicano- Latino	32	94.1 %	2	5.8 %	666	85.1 %	116	14.8 %
	Asian- Filipino- Pacific Islander	24	77.4 %	7	22.5 %	1443	81.0 %	337	18.9 %
	White	90	92.7 %	7	7.2 %	2455	84.7 %	443	15.2 %
	International- Foreign Visa	4	100.0 %	.	.	178	79.4 %	46	20.5 %
	Other	2	100.0 %	.	.	197	85.6 %	33	14.3 %
	No response	2	100.0 %	.	.	96	80.0 %	24	20.0 %
	Total	185	91.5 %	17	8.4 %	5464	83.5 %	1073	16.4 %
Access to small classes	African American	28	87.5 %	4	12.5 %	376	74.4 %	129	25.5 %
	Chicano- Latino	29	85.2 %	5	14.7 %	571	72.9 %	212	27.0 %
	Asian- Filipino- Pacific Islander	24	77.4 %	7	22.5 %	1198	67.3 %	581	32.6 %
	White	83	85.5 %	14	14.4 %	2046	70.4 %	857	29.5 %
	International- Foreign Visa	4	100.0 %	.	.	167	75.2 %	55	24.7 %
	Other	2	100.0 %	.	.	162	70.4 %	68	29.5 %
	No response	2	100.0 %	.	.	80	66.1 %	41	33.8 %
	Total	172	85.1 %	30	14.8 %	4600	70.3 %	1943	29.6 %
Accessibility of library staff	African American	28	87.5 %	4	12.5 %	462	91.8 %	41	8.1 %
	Chicano- Latino	32	94.1 %	2	5.8 %	718	91.8 %	64	8.1 %
	Asian- Filipino- Pacific Islander	28	90.3 %	3	9.6 %	1563	87.9 %	214	12.0 %
	White	86	92.4 %	7	7.5 %	2605	90.3 %	278	9.6 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	199	89.2 %	24	10.7 %
	Other	2	100.0 %	.	.	205	90.3 %	22	9.6 %
	No response	2	100.0 %	.	.	102	85.0 %	18	15.0 %
	Total	181	91.4 %	17	8.5 %	5854	89.8 %	661	10.1 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Advising by departmental staff on academic matters	African American	32	100.0 %	.	.	411	81.7 %	92	18.2 %
	Chicano- Latino	28	82.3 %	6	17.6 %	629	80.6 %	151	19.3 %
	Asian- Filipino- Pacific Islander	27	87.0 %	4	12.9 %	1363	76.5 %	418	23.4 %
	White	83	86.4 %	13	13.5 %	2286	79.0 %	607	20.9 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	173	77.9 %	49	22.0 %
	Other	2	100.0 %	.	.	175	76.0 %	55	23.9 %
	No response	2	100.0 %	.	.	83	69.7 %	36	30.2 %
	Total	177	88.0 %	24	11.9 %	5120	78.4 %	1408	21.5 %
Advising by faculty on academic matters	African American	30	100.0 %	.	.	412	81.7 %	92	18.2 %
	Chicano- Latino	33	97.0 %	1	2.9 %	636	80.9 %	150	19.0 %
	Asian- Filipino- Pacific Islander	25	80.6 %	6	19.3 %	1367	76.7 %	415	23.2 %
	White	85	88.5 %	11	11.4 %	2296	78.7 %	618	21.2 %
	International- Foreign Visa	4	100.0 %	.	.	182	80.8 %	43	19.1 %
	Other	2	100.0 %	.	.	181	78.6 %	49	21.3 %
	No response	2	100.0 %	.	.	88	73.3 %	32	26.6 %
	Total	181	90.9 %	18	9.0 %	5162	78.6 %	1399	21.3 %
Advising by school or college staff on academic matters	African American	32	100.0 %	.	.	409	81.3 %	94	18.6 %
	Chicano- Latino	30	88.2 %	4	11.7 %	624	79.8 %	157	20.1 %
	Asian- Filipino- Pacific Islander	27	87.0 %	4	12.9 %	1340	75.3 %	438	24.6 %
	White	80	82.4 %	17	17.5 %	2190	75.5 %	708	24.4 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	174	78.0 %	49	21.9 %
	Other	2	100.0 %	.	.	163	71.1 %	66	28.8 %
	No response	2	100.0 %	.	.	90	75.0 %	30	25.0 %
	Total	176	87.1 %	26	12.8 %	4990	76.3 %	1542	23.6 %
Advising by student peer advisers on academic matters	African American	25	83.3 %	5	16.6 %	413	81.9 %	91	18.0 %
	Chicano- Latino	25	73.5 %	9	26.4 %	626	79.9 %	157	20.0 %
	Asian- Filipino- Pacific Islander	27	87.0 %	4	12.9 %	1381	77.7 %	396	22.2 %
	White	83	85.5 %	14	14.4 %	2235	77.4 %	651	22.5 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	168	75.6 %	54	24.3 %
	Other	2	100.0 %	.	.	179	78.5 %	49	21.4 %
	No response	2	100.0 %	.	.	86	72.2 %	33	27.7 %
	Total	167	83.5 %	33	16.5 %	5088	78.0 %	1431	21.9 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Availability of courses for general education or breadth requirements	African American	29	90.6 %	3	9.3 %	393	77.6 %	113	22.3 %
	Chicano- Latino	31	91.1 %	3	8.8 %	638	81.4 %	145	18.5 %
	Asian- Filipino- Pacific Islander	23	74.1 %	8	25.8 %	1330	74.8 %	446	25.1 %
	White	86	88.6 %	11	11.3 %	2252	77.6 %	649	22.3 %
	International- Foreign Visa	4	100.0 %	.	.	174	78.3 %	48	21.6 %
	Other	2	100.0 %	.	.	185	80.7 %	44	19.2 %
	No response	2	100.0 %	.	.	91	77.1 %	27	22.8 %
	Total	177	87.6 %	25	12.3 %	5063	77.4 %	1472	22.5 %
Availability of courses needed for graduation	African American	30	93.7 %	2	6.2 %	361	71.4 %	144	28.5 %
	Chicano- Latino	31	91.1 %	3	8.8 %	604	76.9 %	181	23.0 %
	Asian- Filipino- Pacific Islander	25	80.6 %	6	19.3 %	1307	73.4 %	473	26.5 %
	White	87	89.6 %	10	10.3 %	2119	72.9 %	787	27.0 %
	International- Foreign Visa	4	100.0 %	.	.	181	80.8 %	43	19.1 %
	Other	2	100.0 %	.	.	164	71.6 %	65	28.3 %
	No response	2	100.0 %	.	.	81	67.5 %	39	32.5 %
	Total	181	89.6 %	21	10.3 %	4817	73.5 %	1732	26.4 %
Availability of library research materials	African American	28	87.5 %	4	12.5 %	465	93.0 %	35	7.0 %
	Chicano- Latino	34	100.0 %	.	.	713	91.0 %	70	8.9 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	1574	88.6 %	201	11.3 %
	White	84	92.3 %	7	7.6 %	2627	91.2 %	253	8.7 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	190	85.5 %	32	14.4 %
	Other	2	100.0 %	.	.	207	90.3 %	22	9.6 %
	No response	2	100.0 %	.	.	104	87.3 %	15	12.6 %
	Total	179	91.3 %	17	8.6 %	5880	90.3 %	628	9.6 %
Educational enrichment programs (e.g., study abroad, internships)	African American	29	90.6 %	3	9.3 %	434	86.1 %	70	13.8 %
	Chicano- Latino	30	88.2 %	4	11.7 %	647	82.7 %	135	17.2 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	1324	74.6 %	449	25.3 %
	White	76	81.7 %	17	18.2 %	2332	80.5 %	562	19.4 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	171	77.0 %	51	22.9 %
	Other	2	100.0 %	.	.	180	78.6 %	49	21.3 %
	No response	2	100.0 %	.	.	94	78.3 %	26	21.6 %
	Total	168	84.8 %	30	15.1 %	5182	79.4 %	1342	20.5 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Opportunities for research experience or to produce creative products	African American	26	86.6 %	4	13.3 %	415	82.6 %	87	17.3 %
	Chicano- Latino	29	85.2 %	5	14.7 %	642	82.6 %	135	17.3 %
	Asian- Filipino- Pacific Islander	22	70.9 %	9	29.0 %	1304	73.5 %	470	26.4 %
	White	82	86.3 %	13	13.6 %	2302	79.4 %	594	20.5 %
	International- Foreign Visa	4	100.0 %	.	.	175	78.4 %	48	21.5 %
	Other	2	100.0 %	.	.	182	79.4 %	47	20.5 %
	No response	2	100.0 %	.	.	92	77.3 %	27	22.6 %
	Total	167	84.3 %	31	15.6 %	5112	78.4 %	1408	21.5 %
Quality of faculty instruction	African American	32	100.0 %	.	.	421	83.3 %	84	16.6 %
	Chicano- Latino	32	94.1 %	2	5.8 %	686	87.6 %	97	12.3 %
	Asian- Filipino- Pacific Islander	28	90.3 %	3	9.6 %	1426	80.2 %	351	19.7 %
	White	87	91.5 %	8	8.4 %	2469	85.0 %	435	14.9 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	188	83.9 %	36	16.0 %
	Other	2	100.0 %	.	.	190	82.2 %	41	17.7 %
	No response	2	100.0 %	.	.	92	76.6 %	28	23.3 %
	Total	186	93.0 %	14	7.0 %	5472	83.6 %	1072	16.3 %
Quality of lower-division courses in your major	African American	31	96.8 %	1	3.1 %	243	85.2 %	42	14.7 %
	Chicano- Latino	29	87.8 %	4	12.1 %	429	84.9 %	76	15.0 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	953	77.9 %	269	22.0 %
	White	88	90.7 %	9	9.2 %	1796	83.1 %	363	16.8 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	106	76.8 %	32	23.1 %
	Other	2	100.0 %	.	.	120	77.9 %	34	22.0 %
	No response	2	100.0 %	.	.	65	78.3 %	18	21.6 %
	Total	181	90.0 %	20	9.9 %	3712	81.6 %	834	18.3 %
Quality of teaching by graduate student TAs	African American	29	90.6 %	3	9.3 %	397	79.0 %	105	20.9 %
	Chicano- Latino	28	82.3 %	6	17.6 %	620	79.4 %	160	20.5 %
	Asian- Filipino- Pacific Islander	24	77.4 %	7	22.5 %	1344	75.5 %	434	24.4 %
	White	86	88.6 %	11	11.3 %	2238	77.0 %	666	22.9 %
	International- Foreign Visa	4	100.0 %	.	.	170	76.9 %	51	23.0 %
	Other	2	100.0 %	.	.	181	79.3 %	47	20.6 %
	No response	2	100.0 %	.	.	89	74.7 %	30	25.2 %
	Total	175	86.6 %	27	13.3 %	5039	77.1 %	1493	22.8 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Quality of upper-division courses in your major	African American	30	93.7 %	2	6.2 %	249	87.6 %	35	12.3 %
	Chicano- Latino	30	90.9 %	3	9.0 %	443	87.5 %	63	12.4 %
	Asian- Filipino- Pacific Islander	29	93.5 %	2	6.4 %	1037	84.9 %	184	15.0 %
	White	91	93.8 %	6	6.1 %	1862	86.3 %	294	13.6 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	112	81.7 %	25	18.2 %
	Other	2	100.0 %	.	.	136	88.3 %	18	11.6 %
	No response	2	100.0 %	.	.	66	79.5 %	17	20.4 %
	Total	187	93.0 %	14	6.9 %	3905	85.9 %	636	14.0 %
Satisfaction with grade point average	African American	28	87.5 %	4	12.5 %	318	59.5 %	216	40.4 %
	Chicano- Latino	25	78.1 %	7	21.8 %	507	62.3 %	306	37.6 %
	Asian- Filipino- Pacific Islander	22	70.9 %	9	29.0 %	1081	58.5 %	766	41.4 %
	White	81	80.1 %	20	19.8 %	2128	71.4 %	851	28.5 %
	International- Foreign Visa	4	100.0 %	.	.	160	68.3 %	74	31.6 %
	Other	1	50.0 %	1	50.0 %	153	64.2 %	85	35.7 %
	No response	2	100.0 %	.	.	79	64.7 %	43	35.2 %
	Total	163	79.9 %	41	20.0 %	4426	65.4 %	2341	34.5 %
Satisfaction with overall academic experience	African American	32	100.0 %	.	.	432	81.0 %	101	18.9 %
	Chicano- Latino	30	93.7 %	2	6.2 %	663	81.9 %	146	18.0 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	1338	72.4 %	508	27.5 %
	White	89	89.0 %	11	11.0 %	2477	83.3 %	495	16.6 %
	International- Foreign Visa	4	100.0 %	.	.	183	78.2 %	51	21.7 %
	Other	1	50.0 %	1	50.0 %	189	79.4 %	49	20.5 %
	No response	2	100.0 %	.	.	92	76.0 %	29	23.9 %
	Total	184	90.6 %	19	9.3 %	5374	79.5 %	1379	20.4 %
Satisfaction with overall social experience	African American	32	100.0 %	.	.	458	85.9 %	75	14.0 %
	Chicano- Latino	29	90.6 %	3	9.3 %	659	81.4 %	150	18.5 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	1501	81.2 %	346	18.7 %
	White	87	87.0 %	13	13.0 %	2516	84.5 %	459	15.4 %
	International- Foreign Visa	4	100.0 %	.	.	183	78.2 %	51	21.7 %
	Other	2	100.0 %	.	.	190	79.8 %	48	20.1 %
	No response	2	100.0 %	.	.	100	81.9 %	22	18.0 %
	Total	182	89.6 %	21	10.3 %	5607	82.9 %	1151	17.0 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Satisfaction with value of your education for the price you're paying	African American	30	93.7 %	2	6.2 %	367	68.8 %	166	31.1 %
	Chicano- Latino	22	68.7 %	10	31.2 %	563	69.5 %	246	30.4 %
	Asian- Filipino- Pacific Islander	21	67.7 %	10	32.2 %	1195	64.8 %	648	35.1 %
	White	82	82.0 %	18	18.0 %	2200	73.9 %	773	26.0 %
	International- Foreign Visa	4	100.0 %	.	.	139	59.4 %	95	40.5 %
	Other	1	50.0 %	1	50.0 %	167	70.1 %	71	29.8 %
	No response	2	100.0 %	.	.	89	72.9 %	33	27.0 %
	Total	162	79.8 %	41	20.1 %	4720	69.9 %	2032	30.0 %
Variety of courses available in your major	African American	29	90.6 %	3	9.3 %	245	85.3 %	42	14.6 %
	Chicano- Latino	31	93.9 %	2	6.0 %	418	82.6 %	88	17.3 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	961	78.5 %	262	21.4 %
	White	88	90.7 %	9	9.2 %	1735	80.3 %	425	19.6 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	105	76.0 %	33	23.9 %
	Other	2	100.0 %	.	.	123	78.8 %	33	21.1 %
	No response	2	100.0 %	.	.	59	71.0 %	24	28.9 %
	Total	181	90.0 %	20	9.9 %	3646	80.0 %	907	19.9 %

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****Dissatisfied is defined by a response of 'Very dissatisfied', 'Dissatisfied', or 'Somewhat dissatisfied'**

2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
Ability to get into a major that you want	Freshman	.	.	.	.	948	85.3 %	163	14.6 %
	Sophomore	13	100.0 %	.	.	1165	86.1 %	188	13.8 %
	Junior	76	91.5 %	7	8.4 %	1526	90.3 %	163	9.6 %
	Senior	97	91.5 %	9	8.4 %	2142	92.6 %	171	7.3 %
	Unclassified	.	.	.	.	55	83.3 %	11	16.6 %
	Total	186	92.0 %	16	7.9 %	5836	89.3 %	696	10.6 %
Access to faculty outside of class	Freshman	.	.	.	.	922	83.2 %	186	16.7 %
	Sophomore	12	92.3 %	1	7.6 %	1104	81.4 %	251	18.5 %
	Junior	77	92.7 %	6	7.2 %	1400	82.8 %	289	17.1 %
	Senior	96	90.5 %	10	9.4 %	1984	85.5 %	334	14.4 %
	Unclassified	.	.	.	.	54	80.5 %	13	19.4 %
	Total	185	91.5 %	17	8.4 %	5464	83.5 %	1073	16.4 %
Access to small classes	Freshman	.	.	.	.	782	70.1 %	332	29.8 %
	Sophomore	13	100.0 %	.	.	920	67.7 %	437	32.2 %
	Junior	66	79.5 %	17	20.4 %	1170	69.3 %	518	30.6 %
	Senior	93	87.7 %	13	12.2 %	1678	72.4 %	639	27.5 %
	Unclassified	.	.	.	.	50	74.6 %	17	25.3 %
	Total	172	85.1 %	30	14.8 %	4600	70.3 %	1943	29.6 %
Accessibility of library staff	Freshman	.	.	.	.	1007	90.9 %	100	9.0 %
	Sophomore	11	84.6 %	2	15.3 %	1212	89.6 %	140	10.3 %
	Junior	78	93.9 %	5	6.0 %	1505	88.8 %	188	11.1 %
	Senior	92	90.1 %	10	9.8 %	2071	90.0 %	228	9.9 %
	Unclassified	.	.	.	.	59	92.1 %	5	7.8 %
	Total	181	91.4 %	17	8.5 %	5854	89.8 %	661	10.1 %
Advising by departmental staff on academic matters	Freshman	.	.	.	.	873	78.8 %	234	21.1 %
	Sophomore	12	92.3 %	1	7.6 %	1048	77.4 %	305	22.5 %
	Junior	68	81.9 %	15	18.0 %	1322	77.9 %	375	22.0 %
	Senior	97	92.3 %	8	7.6 %	1827	79.2 %	478	20.7 %
	Unclassified	50	75.7 %	16	24.2 %
	Total	177	88.0 %	24	11.9 %	5120	78.4 %	1408	21.5 %

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***Satisfied is defined by a response of 'Very satisfied', 'Satisfied', or 'Somewhat satisfied'**

****Dissatisfied is defined by a response of 'Very dissatisfied', 'Dissatisfied', or 'Somewhat dissatisfied'**

**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
Advising by faculty on academic matters	Freshman	.	.	.	.	883	79.2 %	231	20.7 %
	Sophomore	13	100.0 %	.	.	1057	77.4 %	307	22.5 %
	Junior	71	86.5 %	11	13.4 %	1349	79.4 %	349	20.5 %
	Senior	97	93.2 %	7	6.7 %	1819	78.4 %	499	21.5 %
	Unclassified	.	.	.	.	54	80.5 %	13	19.4 %
	Total	181	90.9 %	18	9.0 %	5162	78.6 %	1399	21.3 %
Advising by school or college staff on academic matters	Freshman	.	.	.	.	872	78.5 %	238	21.4 %
	Sophomore	12	92.3 %	1	7.6 %	1031	76.0 %	324	23.9 %
	Junior	69	83.1 %	14	16.8 %	1281	75.7 %	409	24.2 %
	Senior	95	89.6 %	11	10.3 %	1754	75.9 %	556	24.0 %
	Unclassified	.	.	.	.	52	77.6 %	15	22.3 %
	Total	176	87.1 %	26	12.8 %	4990	76.3 %	1542	23.6 %
Advising by student peer advisers on academic matters	Freshman	.	.	.	.	892	80.3 %	218	19.6 %
	Sophomore	11	84.6 %	2	15.3 %	1052	77.6 %	302	22.3 %
	Junior	69	83.1 %	14	16.8 %	1328	78.7 %	359	21.2 %
	Senior	87	83.6 %	17	16.3 %	1765	76.6 %	537	23.3 %
	Unclassified	.	.	.	.	51	77.2 %	15	22.7 %
	Total	167	83.5 %	33	16.5 %	5088	78.0 %	1431	21.9 %
Availability of courses for general education or breadth requirements	Freshman	.	.	.	.	813	73.5 %	293	26.4 %
	Sophomore	12	92.3 %	1	7.6 %	1003	73.9 %	353	26.0 %
	Junior	72	86.7 %	11	13.2 %	1310	77.4 %	382	22.5 %
	Senior	93	87.7 %	13	12.2 %	1882	81.3 %	432	18.6 %
	Unclassified	.	.	.	.	55	82.0 %	12	17.9 %
	Total	177	87.6 %	25	12.3 %	5063	77.4 %	1472	22.5 %
Availability of courses needed for graduation	Freshman	.	.	.	.	798	71.6 %	316	28.3 %
	Sophomore	11	84.6 %	2	15.3 %	932	68.5 %	427	31.4 %
	Junior	72	86.7 %	11	13.2 %	1237	73.1 %	454	26.8 %
	Senior	98	92.4 %	8	7.5 %	1798	77.5 %	520	22.4 %
	Unclassified	52	77.6 %	15	22.3 %
	Total	181	89.6 %	21	10.3 %	4817	73.5 %	1732	26.4 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
Availability of library research materials	Freshman	.	.	.	.	1001	90.5 %	105	9.4 %
	Sophomore	11	84.6 %	2	15.3 %	1220	90.4 %	129	9.5 %
	Junior	81	97.5 %	2	2.4 %	1522	90.1 %	166	9.8 %
	Senior	87	87.0 %	13	13.0 %	2079	90.3 %	222	9.6 %
	Unclassified	.	.	.	.	58	90.6 %	6	9.3 %
	Total	179	91.3 %	17	8.6 %	5880	90.3 %	628	9.6 %
Educational enrichment programs (e.g., study abroad, internships)	Freshman	.	.	.	.	925	83.5 %	182	16.4 %
	Sophomore	12	92.3 %	1	7.6 %	1101	81.4 %	251	18.5 %
	Junior	69	85.1 %	12	14.8 %	1301	76.9 %	390	23.0 %
	Senior	87	83.6 %	17	16.3 %	1798	77.9 %	510	22.0 %
	Unclassified	.	.	.	.	57	86.3 %	9	13.6 %
	Total	168	84.8 %	30	15.1 %	5182	79.4 %	1342	20.5 %
Opportunities for research experience or to produce creative products	Freshman	.	.	.	.	899	81.2 %	208	18.7 %
	Sophomore	10	90.9 %	1	9.0 %	1030	76.1 %	322	23.8 %
	Junior	68	81.9 %	15	18.0 %	1303	77.1 %	385	22.8 %
	Senior	89	85.5 %	15	14.4 %	1820	78.8 %	487	21.1 %
	Unclassified	.	.	.	.	60	90.9 %	6	9.0 %
	Total	167	84.3 %	31	15.6 %	5112	78.4 %	1408	21.5 %
Quality of faculty instruction	Freshman	.	.	.	.	908	81.5 %	205	18.4 %
	Sophomore	12	92.3 %	1	7.6 %	1107	81.5 %	250	18.4 %
	Junior	74	90.2 %	8	9.7 %	1402	82.7 %	293	17.2 %
	Senior	100	95.2 %	5	4.7 %	1993	86.2 %	319	13.7 %
	Unclassified	.	.	.	.	62	92.5 %	5	7.4 %
	Total	186	93.0 %	14	7.0 %	5472	83.6 %	1072	16.3 %
Quality of lower-division courses in your major	Freshman	.	.	.	.	285	81.4 %	65	18.5 %
	Sophomore	12	92.3 %	1	7.6 %	491	82.5 %	104	17.4 %
	Junior	72	86.7 %	11	13.2 %	1090	80.9 %	256	19.0 %
	Senior	97	92.3 %	8	7.6 %	1842	81.9 %	407	18.0 %
	Unclassified	4	66.6 %	2	33.3 %
	Total	181	90.0 %	20	9.9 %	3712	81.6 %	834	18.3 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
Quality of teaching by graduate student TAs	Freshman	.	.	.	.	829	74.6 %	282	25.3 %
	Sophomore	12	92.3 %	1	7.6 %	1027	75.8 %	327	24.1 %
	Junior	75	90.3 %	8	9.6 %	1320	77.9 %	373	22.0 %
	Senior	88	83.0 %	18	16.9 %	1811	78.5 %	496	21.4 %
	Unclassified	.	.	.	.	52	77.6 %	15	22.3 %
	Total	175	86.6 %	27	13.3 %	5039	77.1 %	1493	22.8 %
Quality of upper-division courses in your major	Freshman	.	.	.	.	319	91.4 %	30	8.5 %
	Sophomore	13	100.0 %	.	.	521	87.8 %	72	12.1 %
	Junior	74	89.1 %	9	10.8 %	1150	85.6 %	192	14.3 %
	Senior	100	95.2 %	5	4.7 %	1912	84.9 %	339	15.0 %
	Unclassified	.	.	.	.	3	50.0 %	3	50.0 %
	Total	187	93.0 %	14	6.9 %	3905	85.9 %	636	14.0 %
Satisfaction with grade point average	Freshman	.	.	.	.	672	58.1 %	484	41.8 %
	Sophomore	12	80.0 %	3	20.0 %	904	63.7 %	514	36.2 %
	Junior	65	78.3 %	18	21.6 %	1115	64.0 %	625	35.9 %
	Senior	86	81.1 %	20	18.8 %	1683	70.6 %	698	29.3 %
	Unclassified	.	.	.	.	52	72.2 %	20	27.7 %
	Total	163	79.9 %	41	20.0 %	4426	65.4 %	2341	34.5 %
Satisfaction with overall academic experience	Freshman	.	.	.	.	907	78.3 %	250	21.6 %
	Sophomore	14	93.3 %	1	6.6 %	1120	78.9 %	299	21.0 %
	Junior	73	87.9 %	10	12.0 %	1361	78.4 %	374	21.5 %
	Senior	97	92.3 %	8	7.6 %	1929	81.3 %	441	18.6 %
	Unclassified	.	.	.	.	57	79.1 %	15	20.8 %
	Total	184	90.6 %	19	9.3 %	5374	79.5 %	1379	20.4 %
Satisfaction with overall social experience	Freshman	.	.	.	.	958	82.8 %	198	17.1 %
	Sophomore	14	93.3 %	1	6.6 %	1177	83.0 %	241	16.9 %
	Junior	73	87.9 %	10	12.0 %	1402	80.7 %	334	19.2 %
	Senior	95	90.4 %	10	9.5 %	2016	84.8 %	360	15.1 %
	Unclassified	54	75.0 %	18	25.0 %
	Total	182	89.6 %	21	10.3 %	5607	82.9 %	1151	17.0 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Satisfied*		Dissatisfied**		Satisfied*		Dissatisfied**	
Level of Satisfaction	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
Satisfaction with value of your education for the price you're paying	Freshman	.	.	.	.	815	70.5 %	341	29.4 %
	Sophomore	14	93.3 %	1	6.6 %	972	68.5 %	445	31.4 %
	Junior	61	73.4 %	22	26.5 %	1181	68.1 %	551	31.8 %
	Senior	87	82.8 %	18	17.1 %	1695	71.3 %	680	28.6 %
	Unclassified	.	.	.	.	57	79.1 %	15	20.8 %
	Total	162	79.8 %	41	20.1 %	4720	69.9 %	2032	30.0 %
Variety of courses available in your major	Freshman	.	.	.	.	278	79.4 %	72	20.5 %
	Sophomore	13	100.0 %	.	.	501	83.9 %	96	16.0 %
	Junior	68	81.9 %	15	18.0 %	1061	78.8 %	285	21.1 %
	Senior	100	95.2 %	5	4.7 %	1803	79.9 %	451	20.0 %
	Unclassified	3	50.0 %	3	50.0 %
	Total	181	90.0 %	20	9.9 %	3646	80.0 %	907	19.9 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Gender	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on attending classes, discussion sections or labs	Female	6	4.0 %	44	29.5 %	84	56.3 %	15	10.0 %	547	12.7 %	1800	42.1 %	1748	40.8 %	179	4.1 %
	Male	10	14.7 %	24	35.2 %	30	44.1 %	4	5.8 %	294	10.2 %	1178	41.0 %	1253	43.6 %	143	4.9 %
	Total	16	7.3 %	68	31.3 %	114	52.5 %	19	8.7 %	841	11.7 %	2978	41.6 %	3001	42.0 %	322	4.5 %
Hours per week on attending movies, concerts, sports, or other entertainment events	Female	5	3.4 %	10	6.8 %	15	10.2 %	116	79.4 %	42	0.9 %	196	4.5 %	832	19.4 %	3203	74.9 %
	Male	3	4.4 %	7	10.2 %	20	29.4 %	38	55.8 %	66	2.3 %	215	7.5 %	605	21.1 %	1970	68.9 %
	Total	8	3.7 %	17	7.9 %	35	16.3 %	154	71.9 %	108	1.5 %	411	5.7 %	1437	20.1 %	5173	72.5 %
Hours per week on commuting to school and to work	Female	9	6.1 %	12	8.1 %	51	34.6 %	75	51.0 %	116	2.7 %	210	4.9 %	995	23.2 %	2951	69.0 %
	Male	12	17.6 %	5	7.3 %	30	44.1 %	21	30.8 %	82	2.8 %	163	5.7 %	638	22.3 %	1975	69.1 %
	Total	21	9.7 %	17	7.9 %	81	37.6 %	96	44.6 %	198	2.7 %	373	5.2 %	1633	22.9 %	4926	69.0 %
Hours per week on paid employment (include paid internships)	Female	45	30.6 %	28	19.0 %	30	20.4 %	44	29.9 %	379	8.8 %	717	16.7 %	1141	26.7 %	2033	47.6 %
	Male	21	30.8 %	11	16.1 %	14	20.5 %	22	32.3 %	246	8.6 %	467	16.3 %	669	23.3 %	1477	51.6 %
	Total	66	30.6 %	39	18.1 %	44	20.4 %	66	30.6 %	625	8.7 %	1184	16.6 %	1810	25.3 %	3510	49.2 %
Hours per week on paid employment on campus	Female	7	4.6 %	9	6.0 %	15	10.0 %	118	79.1 %	123	2.8 %	325	7.6 %	794	18.6 %	3010	70.7 %
	Male	7	10.2 %	4	5.8 %	14	20.5 %	43	63.2 %	107	3.7 %	261	9.1 %	499	17.4 %	1990	69.6 %
	Total	14	6.4 %	13	5.9 %	29	13.3 %	161	74.1 %	230	3.2 %	586	8.2 %	1293	18.1 %	5000	70.3 %
Hours per week on paid employment that related to academic interests	Female	15	10.1 %	13	8.7 %	23	15.5 %	97	65.5 %	144	3.3 %	301	7.0 %	608	14.2 %	3211	75.3 %
	Male	6	8.8 %	3	4.4 %	18	26.4 %	41	60.2 %	129	4.5 %	242	8.4 %	430	15.0 %	2052	71.9 %
	Total	21	9.7 %	16	7.4 %	41	18.9 %	138	63.8 %	273	3.8 %	543	7.6 %	1038	14.5 %	5263	73.9 %
Hours per week on participating in physical exercise, recreational sports, or physically active hobbies	Female	4	2.6 %	9	6.0 %	37	24.8 %	99	66.4 %	91	2.1 %	288	6.7 %	1250	29.2 %	2643	61.8 %
	Male	4	5.8 %	14	20.5 %	27	39.7 %	23	33.8 %	123	4.3 %	334	11.6 %	1115	39.0 %	1285	44.9 %
	Total	8	3.6 %	23	10.5 %	64	29.4 %	122	56.2 %	214	3.0 %	622	8.7 %	2365	33.1 %	3928	55.0 %
Hours per week on participating in spiritual or religious activities	Female	1	0.6 %	5	3.3 %	9	6.0 %	133	89.8 %	58	1.3 %	142	3.3 %	392	9.1 %	3679	86.1 %
	Male	2	2.9 %	4	5.9 %	13	19.4 %	48	71.6 %	79	2.7 %	177	6.1 %	271	9.4 %	2330	81.5 %
	Total	3	1.3 %	9	4.1 %	22	10.2 %	181	84.1 %	137	1.9 %	319	4.4 %	663	9.3 %	6009	84.3 %
Hours per week on participating in student clubs or organizations	Female	2	1.3 %	7	4.6 %	15	10.0 %	125	83.8 %	95	2.2 %	242	5.6 %	863	20.2 %	3057	71.8 %
	Male	3	4.4 %	5	7.3 %	14	20.5 %	46	67.6 %	119	4.1 %	263	9.2 %	613	21.4 %	1858	65.1 %
	Total	5	2.3 %	12	5.5 %	29	13.3 %	171	78.8 %	214	3.0 %	505	7.1 %	1476	20.7 %	4915	69.1 %
Hours per week on partying	Female	2	1.3 %	6	4.0 %	19	12.7 %	122	81.8 %	75	1.7 %	178	4.1 %	689	16.1 %	3320	77.8 %
	Male	3	4.4 %	8	11.7 %	20	29.4 %	37	54.4 %	65	2.2 %	232	8.1 %	634	22.1 %	1926	67.4 %
	Total	5	2.3 %	14	6.4 %	39	17.9 %	159	73.2 %	140	1.9 %	410	5.7 %	1323	18.5 %	5246	73.6 %

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***More than 25 is defined by the response ranges of 'More than 30' or '30-26'**

****25-16 is defined by the response ranges of '25-21' or '20-16'**

*****15-6 is defined by the response ranges of '15-11' or '10-6'**

******Less than 6 is defined by the response ranges of '5-1' or '0'**

**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Gender	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on performing community service or volunteer activities	Female	.	.	5	3.3 %	20	13.5 %	123	83.1 %	63	1.4 %	161	3.7 %	673	15.7 %	3364	78.9 %
	Male	2	2.9 %	8	11.7 %	12	17.6 %	46	67.6 %	74	2.5 %	181	6.3 %	395	13.8 %	2197	77.1 %
	Total	2	0.9 %	13	6.0 %	32	14.8 %	169	78.2 %	137	1.9 %	342	4.8 %	1068	15.0 %	5561	78.2 %
Hours per week on pursuing a recreational or creative interest (arts/crafts, reading, music, hobbies, etc.)	Female	1	0.6 %	8	5.4 %	22	15.0 %	115	78.7 %	105	2.4 %	271	6.3 %	1079	25.3 %	2803	65.8 %
	Male	3	4.4 %	9	13.2 %	25	36.7 %	31	45.5 %	113	3.9 %	316	11.0 %	898	31.5 %	1521	53.4 %
	Total	4	1.8 %	17	7.9 %	47	21.9 %	146	68.2 %	218	3.0 %	587	8.2 %	1977	27.8 %	4324	60.8 %
Hours per week on socializing with friends	Female	10	6.7 %	19	12.7 %	46	30.8 %	74	49.6 %	275	6.4 %	611	14.2 %	1967	46.0 %	1421	33.2 %
	Male	9	13.2 %	18	26.4 %	25	36.7 %	16	23.5 %	254	8.8 %	572	20.0 %	1289	45.1 %	741	25.9 %
	Total	19	8.7 %	37	17.0 %	71	32.7 %	90	41.4 %	529	7.4 %	1183	16.5 %	3256	45.6 %	2162	30.3 %
Hours per week on spending time with family	Female	19	12.8 %	19	12.8 %	56	37.8 %	54	36.4 %	234	5.5 %	429	10.1 %	1149	27.0 %	2428	57.2 %
	Male	16	23.8 %	10	14.9 %	20	29.8 %	21	31.3 %	155	5.4 %	299	10.4 %	717	25.1 %	1678	58.8 %
	Total	35	16.2 %	29	13.4 %	76	35.3 %	75	34.8 %	389	5.4 %	728	10.2 %	1866	26.3 %	4106	57.9 %
Hours per week on studying and other academic activities outside of class	Female	6	4.0 %	30	20.1 %	78	52.3 %	35	23.4 %	418	9.7 %	1057	24.7 %	2082	48.7 %	710	16.6 %
	Male	7	10.2 %	20	29.4 %	28	41.1 %	13	19.1 %	275	9.6 %	698	24.4 %	1336	46.7 %	549	19.2 %
	Total	13	5.9 %	50	23.0 %	106	48.8 %	48	22.1 %	693	9.7 %	1755	24.6 %	3418	47.9 %	1259	17.6 %
Hours per week on using the computer or smart phone for non-academic purposes (games, shopping, e-mail/instant messaging, etc.)	Female	18	12.0 %	36	24.1 %	60	40.2 %	35	23.4 %	599	14.0 %	912	21.3 %	1808	42.4 %	944	22.1 %
	Male	16	23.5 %	20	29.4 %	19	27.9 %	13	19.1 %	471	16.5 %	659	23.0 %	1147	40.1 %	577	20.2 %
	Total	34	15.6 %	56	25.8 %	79	36.4 %	48	22.1 %	1070	15.0 %	1571	22.0 %	2955	41.5 %	1521	21.3 %
Hours per week on watching TV	Female	5	3.3 %	10	6.7 %	46	30.8 %	88	59.0 %	86	2.0 %	290	6.7 %	989	23.1 %	2900	67.9 %
	Male	5	7.3 %	13	19.1 %	23	33.8 %	27	39.7 %	102	3.5 %	305	10.6 %	735	25.7 %	1709	59.9 %
	Total	10	4.6 %	23	10.5 %	69	31.7 %	115	52.9 %	188	2.6 %	595	8.3 %	1724	24.2 %	4609	64.7 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on attending classes, discussion sections or labs	African American	4	10.8 %	8	21.6 %	23	62.1 %	2	5.4 %	94	16.0 %	226	38.6 %	229	39.1 %	36	6.1 %
	Chicano- Latino	1	2.5 %	12	30.7 %	22	56.4 %	4	10.2 %	105	12.3 %	338	39.7 %	367	43.1 %	41	4.8 %
	Asian- Filipino- Pacific Islander	4	12.9 %	6	19.3 %	21	67.7 %	.	.	257	13.1 %	834	42.6 %	779	39.8 %	86	4.3 %
	White	7	6.8 %	39	38.2 %	43	42.1 %	13	12.7 %	294	9.4 %	1299	41.6 %	1395	44.7 %	131	4.2 %
	International- Foreign Visa	.	.	2	50.0 %	2	50.0 %	.	.	45	18.1 %	112	45.1 %	76	30.6 %	15	6.0 %
	Other	.	.	1	50.0 %	1	50.0 %	.	.	29	11.5 %	116	46.2 %	98	39.0 %	8	3.1 %
	No response	.	.	.	.	2	100.0 %	.	.	17	12.8 %	53	40.1 %	57	43.1 %	5	3.7 %
	Total	16	7.3 %	68	31.3 %	114	52.5 %	19	8.7 %	841	11.7 %	2978	41.6 %	3001	42.0 %	322	4.5 %
Hours per week on attending movies, concerts, sports, or other entertainment events	African American	2	5.7 %	6	17.1 %	2	5.7 %	25	71.4 %	12	2.0 %	32	5.5 %	114	19.6 %	423	72.8 %
	Chicano- Latino	2	5.2 %	2	5.2 %	4	10.5 %	30	78.9 %	12	1.4 %	53	6.2 %	189	22.2 %	597	70.1 %
	Asian- Filipino- Pacific Islander	.	.	1	3.2 %	6	19.3 %	24	77.4 %	34	1.7 %	143	7.3 %	417	21.3 %	1360	69.6 %
	White	3	2.9 %	7	6.8 %	22	21.5 %	70	68.6 %	37	1.1 %	143	4.5 %	576	18.5 %	2356	75.7 %
	International- Foreign Visa	1	25.0 %	.	.	.	.	3	75.0 %	8	3.2 %	19	7.6 %	70	28.2 %	151	60.8 %
	Other	.	.	1	50.0 %	1	50.0 %	.	.	5	1.9 %	14	5.5 %	46	18.2 %	187	74.2 %
	No response	.	.	.	.	.	.	2	100.0 %	.	.	7	5.3 %	25	19.0 %	99	75.5 %
	Total	8	3.7 %	17	7.9 %	35	16.3 %	154	71.9 %	108	1.5 %	411	5.7 %	1437	20.1 %	5173	72.5 %
Hours per week on commuting to school and to work	African American	8	21.6 %	6	16.2 %	9	24.3 %	14	37.8 %	36	6.1 %	36	6.1 %	116	19.8 %	395	67.7 %
	Chicano- Latino	.	.	2	5.4 %	17	45.9 %	18	48.6 %	26	3.0 %	54	6.3 %	197	23.1 %	574	67.4 %
	Asian- Filipino- Pacific Islander	3	9.6 %	7	22.5 %	7	22.5 %	14	45.1 %	57	2.9 %	133	6.8 %	440	22.5 %	1322	67.7 %
	White	10	9.8 %	2	1.9 %	45	44.1 %	45	44.1 %	57	1.8 %	117	3.7 %	735	23.6 %	2202	70.7 %
	International- Foreign Visa	.	.	.	.	1	25.0 %	3	75.0 %	11	4.4 %	15	6.0 %	55	22.0 %	168	67.4 %
	Other	.	.	.	.	2	100.0 %	.	.	7	2.7 %	9	3.5 %	64	25.3 %	172	68.2 %
	No response	.	.	.	.	.	.	2	100.0 %	4	3.0 %	9	6.8 %	26	19.6 %	93	70.4 %
	Total	21	9.7 %	17	7.9 %	81	37.6 %	96	44.6 %	198	2.7 %	373	5.2 %	1633	22.9 %	4926	69.0 %
Hours per week on paid employment (include paid internships)	African American	18	48.6 %	2	5.4 %	7	18.9 %	10	27.0 %	76	13.0 %	109	18.7 %	183	31.4 %	214	36.7 %
	Chicano- Latino	15	38.4 %	8	20.5 %	3	7.6 %	13	33.3 %	93	10.8 %	175	20.4 %	242	28.3 %	344	40.2 %
	Asian- Filipino- Pacific Islander	5	16.1 %	10	32.2 %	8	25.8 %	8	25.8 %	113	5.7 %	281	14.3 %	457	23.4 %	1101	56.4 %
	White	25	25.0 %	19	19.0 %	26	26.0 %	30	30.0 %	307	9.8 %	529	16.9 %	798	25.6 %	1480	47.5 %
	International- Foreign Visa	.	.	.	.	.	.	4	100.0 %	8	3.2 %	21	8.5 %	36	14.6 %	181	73.5 %
	Other	1	50.0 %	.	.	.	.	1	50.0 %	18	7.1 %	41	16.3 %	69	27.4 %	123	49.0 %
	No response	2	100.0 %	10	7.6 %	28	21.5 %	25	19.2 %	67	51.5 %
	Total	66	30.6 %	39	18.1 %	44	20.4 %	66	30.6 %	625	8.7 %	1184	16.6 %	1810	25.3 %	3510	49.2 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on paid employment on campus	African American	6	16.2 %	2	5.4 %	9	24.3 %	20	54.0 %	41	7.0 %	78	13.4 %	154	26.4 %	309	53.0 %
	Chicano- Latino	2	5.1 %	1	2.5 %	5	12.8 %	31	79.4 %	24	2.8 %	86	10.1 %	192	22.5 %	549	64.5 %
	Asian- Filipino- Pacific Islander	1	3.2 %	2	6.4 %	6	19.3 %	22	70.9 %	68	3.4 %	170	8.7 %	344	17.6 %	1364	70.0 %
	White	5	4.9 %	8	7.8 %	9	8.8 %	80	78.4 %	82	2.6 %	203	6.5 %	502	16.1 %	2315	74.6 %
	International- Foreign Visa	.	.	.	.	.	.	4	100.0 %	6	2.4 %	20	8.0 %	29	11.7 %	192	77.7 %
	Other	.	.	.	.	.	.	2	100.0 %	6	2.4 %	18	7.2 %	58	23.2 %	168	67.2 %
	No response	.	.	.	.	.	.	2	100.0 %	3	2.2 %	11	8.3 %	14	10.6 %	103	78.6 %
	Total	14	6.4 %	13	5.9 %	29	13.3 %	161	74.1 %	230	3.2 %	586	8.2 %	1293	18.1 %	5000	70.3 %
Hours per week on paid employment that related to academic interests	African American	11	29.7 %	2	5.4 %	4	10.8 %	20	54.0 %	28	4.8 %	46	7.9 %	88	15.1 %	419	72.1 %
	Chicano- Latino	1	2.5 %	2	5.1 %	7	17.9 %	29	74.3 %	33	3.8 %	66	7.7 %	123	14.4 %	630	73.9 %
	Asian- Filipino- Pacific Islander	.	.	3	10.0 %	8	26.6 %	19	63.3 %	78	4.0 %	184	9.4 %	296	15.2 %	1389	71.3 %
	White	9	8.8 %	8	7.8 %	21	20.5 %	64	62.7 %	111	3.5 %	212	6.8 %	448	14.4 %	2340	75.2 %
	International- Foreign Visa	.	.	.	.	1	25.0 %	3	75.0 %	5	2.0 %	16	6.5 %	31	12.6 %	193	78.7 %
	Other	.	.	1	50.0 %	.	.	1	50.0 %	14	5.6 %	12	4.8 %	31	12.4 %	193	77.2 %
	No response	.	.	.	.	.	.	2	100.0 %	4	3.0 %	7	5.3 %	21	16.0 %	99	75.5 %
	Total	21	9.7 %	16	7.4 %	41	18.9 %	138	63.8 %	273	3.8 %	543	7.6 %	1038	14.5 %	5263	73.9 %
Hours per week on participating in physical exercise, recreational sports, or physically active hobbies	African American	3	8.1 %	4	10.8 %	4	10.8 %	26	70.2 %	19	3.2 %	51	8.7 %	167	28.6 %	346	59.3 %
	Chicano- Latino	2	5.1 %	3	7.6 %	8	20.5 %	26	66.6 %	34	3.9 %	75	8.8 %	254	29.8 %	488	57.3 %
	Asian- Filipino- Pacific Islander	.	.	5	16.1 %	7	22.5 %	19	61.2 %	50	2.5 %	208	10.6 %	553	28.3 %	1139	58.4 %
	White	2	1.9 %	10	9.8 %	43	42.1 %	47	46.0 %	89	2.8 %	238	7.6 %	1177	37.7 %	1613	51.7 %
	International- Foreign Visa	1	25.0 %	.	.	1	25.0 %	2	50.0 %	8	3.2 %	21	8.5 %	84	34.2 %	132	53.8 %
	Other	.	.	1	50.0 %	1	50.0 %	.	.	10	3.9 %	21	8.3 %	87	34.5 %	134	53.1 %
	No response	.	.	.	.	.	.	2	100.0 %	4	3.0 %	8	6.1 %	43	32.8 %	76	58.0 %
	Total	8	3.6 %	23	10.5 %	64	29.4 %	122	56.2 %	214	3.0 %	622	8.7 %	2365	33.1 %	3928	55.0 %
Hours per week on participating in spiritual or religious activities	African American	2	5.4 %	3	8.1 %	8	21.6 %	24	64.8 %	16	2.7 %	26	4.4 %	86	14.7 %	455	78.0 %
	Chicano- Latino	1	2.5 %	1	2.5 %	1	2.5 %	36	92.3 %	14	1.6 %	39	4.5 %	53	6.2 %	747	87.5 %
	Asian- Filipino- Pacific Islander	.	.	1	3.3 %	6	20.0 %	23	76.6 %	50	2.5 %	131	6.7 %	250	12.8 %	1516	77.8 %
	White	.	.	3	2.9 %	7	6.9 %	91	90.0 %	39	1.2 %	97	3.1 %	206	6.6 %	2773	89.0 %
	International- Foreign Visa	.	.	.	.	.	.	4	100.0 %	11	4.4 %	13	5.2 %	40	16.1 %	184	74.1 %
	Other	.	.	1	50.0 %	.	.	1	50.0 %	5	1.9 %	8	3.1 %	22	8.7 %	216	86.0 %
	No response	2	100.0 %	2	1.5 %	5	3.8 %	6	4.5 %	118	90.0 %
	Total	3	1.3 %	9	4.1 %	22	10.2 %	181	84.1 %	137	1.9 %	319	4.4 %	663	9.3 %	6009	84.3 %

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School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on participating in student clubs or organizations	African American	2	5.4 %	2	5.4 %	7	18.9 %	26	70.2 %	15	2.5 %	36	6.2 %	127	21.8 %	402	69.3 %
	Chicano- Latino	1	2.5 %	1	2.5 %	1	2.5 %	36	92.3 %	28	3.2 %	58	6.8 %	149	17.5 %	616	72.3 %
	Asian- Filipino- Pacific Islander	1	3.2 %	1	3.2 %	8	25.8 %	21	67.7 %	73	3.7 %	177	9.1 %	478	24.6 %	1214	62.5 %
	White	1	0.9 %	6	5.8 %	12	11.7 %	83	81.3 %	74	2.3 %	188	6.0 %	602	19.3 %	2246	72.2 %
	International- Foreign Visa	.	.	.	.	1	25.0 %	3	75.0 %	10	4.0 %	17	6.9 %	53	21.5 %	166	67.4 %
	Other	.	.	2	100.0 %	.	.	.	.	8	3.1 %	21	8.3 %	46	18.3 %	176	70.1 %
	No response	.	.	.	.	.	.	2	100.0 %	6	4.6 %	8	6.1 %	21	16.1 %	95	73.0 %
	Total	5	2.3 %	12	5.5 %	29	13.3 %	171	78.8 %	214	3.0 %	505	7.1 %	1476	20.7 %	4915	69.1 %
Hours per week on partying	African American	2	5.4 %	2	5.4 %	3	8.1 %	30	81.0 %	8	1.3 %	31	5.3 %	96	16.4 %	449	76.8 %
	Chicano- Latino	2	5.1 %	.	.	9	23.0 %	28	71.7 %	16	1.8 %	55	6.4 %	166	19.5 %	613	72.1 %
	Asian- Filipino- Pacific Islander	.	.	4	12.9 %	6	19.3 %	21	67.7 %	48	2.4 %	124	6.3 %	287	14.7 %	1491	76.4 %
	White	1	0.9 %	8	7.8 %	19	18.6 %	74	72.5 %	52	1.6 %	167	5.3 %	681	21.9 %	2209	71.0 %
	International- Foreign Visa	.	.	.	.	1	25.0 %	3	75.0 %	8	3.2 %	17	6.8 %	21	8.4 %	202	81.4 %
	Other	.	.	.	.	1	50.0 %	1	50.0 %	8	3.2 %	8	3.2 %	46	18.4 %	187	75.1 %
	No response	.	.	.	.	.	.	2	100.0 %	.	.	8	6.2 %	26	20.1 %	95	73.6 %
	Total	5	2.3 %	14	6.4 %	39	17.9 %	159	73.2 %	140	1.9 %	410	5.7 %	1323	18.5 %	5246	73.6 %
Hours per week on performing community service or volunteer activities	African American	2	5.4 %	2	5.4 %	8	21.6 %	25	67.5 %	14	2.4 %	33	5.6 %	94	16.1 %	441	75.7 %
	Chicano- Latino	.	.	3	7.6 %	2	5.1 %	34	87.1 %	20	2.3 %	41	4.8 %	115	13.5 %	671	79.2 %
	Asian- Filipino- Pacific Islander	.	.	3	10.0 %	4	13.3 %	23	76.6 %	46	2.3 %	137	7.0 %	359	18.4 %	1404	72.1 %
	White	.	.	4	3.9 %	18	17.6 %	80	78.4 %	38	1.2 %	110	3.5 %	401	12.9 %	2556	82.3 %
	International- Foreign Visa	.	.	.	.	.	.	4	100.0 %	11	4.4 %	10	4.0 %	43	17.3 %	184	74.1 %
	Other	.	.	1	50.0 %	.	.	1	50.0 %	6	2.3 %	8	3.1 %	31	12.3 %	207	82.1 %
	No response	.	.	.	.	.	.	2	100.0 %	2	1.5 %	3	2.3 %	25	19.5 %	98	76.5 %
	Total	2	0.9 %	13	6.0 %	32	14.8 %	169	78.2 %	137	1.9 %	342	4.8 %	1068	15.0 %	5561	78.2 %
Hours per week on pursuing a recreational or creative interest (arts/crafts, reading, music, hobbies, etc.)	African American	2	5.7 %	2	5.7 %	3	8.5 %	28	80.0 %	16	2.7 %	44	7.6 %	149	25.8 %	368	63.7 %
	Chicano- Latino	1	2.6 %	.	.	4	10.5 %	33	86.8 %	33	3.8 %	65	7.6 %	201	23.6 %	552	64.8 %
	Asian- Filipino- Pacific Islander	.	.	2	6.4 %	11	35.4 %	18	58.0 %	63	3.2 %	211	10.8 %	527	27.0 %	1146	58.8 %
	White	.	.	12	11.7 %	28	27.4 %	62	60.7 %	80	2.5 %	216	6.9 %	925	29.7 %	1884	60.6 %
	International- Foreign Visa	.	.	.	.	1	25.0 %	3	75.0 %	8	3.2 %	24	9.7 %	68	27.7 %	145	59.1 %
	Other	1	50.0 %	1	50.0 %	.	.	.	.	14	5.6 %	21	8.4 %	78	31.2 %	137	54.8 %
	No response	2	100.0 %	4	3.0 %	6	4.5 %	29	22.1 %	92	70.2 %
	Total	4	1.8 %	17	7.9 %	47	21.9 %	146	68.2 %	218	3.0 %	587	8.2 %	1977	27.8 %	4324	60.8 %

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Time Allocation	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on socializing with friends	African American	4	10.8 %	5	13.5 %	9	24.3 %	19	51.3 %	38	6.5 %	93	15.9 %	250	42.9 %	201	34.5 %
	Chicano- Latino	4	10.2 %	3	7.6 %	13	33.3 %	19	48.7 %	66	7.7 %	129	15.1 %	360	42.2 %	297	34.8 %
	Asian- Filipino- Pacific Islander	2	6.4 %	10	32.2 %	6	19.3 %	13	41.9 %	139	7.1 %	367	18.7 %	862	44.1 %	586	29.9 %
	White	8	7.8 %	18	17.6 %	42	41.1 %	34	33.3 %	238	7.6 %	499	16.0 %	1512	48.5 %	863	27.7 %
	International- Foreign Visa	1	25.0 %	.	.	.	.	3	75.0 %	24	9.6 %	35	14.1 %	108	43.5 %	81	32.6 %
	Other	.	.	1	50.0 %	1	50.0 %	.	.	19	7.5 %	41	16.3 %	107	42.6 %	84	33.4 %
	No response	.	.	.	.	.	.	2	100.0 %	5	3.8 %	19	14.5 %	57	43.5 %	50	38.1 %
	Total	19	8.7 %	37	17.0 %	71	32.7 %	90	41.4 %	529	7.4 %	1183	16.5 %	3256	45.6 %	2162	30.3 %
Hours per week on spending time with family	African American	8	21.6 %	6	16.2 %	11	29.7 %	12	32.4 %	37	6.4 %	59	10.2 %	140	24.3 %	340	59.0 %
	Chicano- Latino	2	5.1 %	4	10.2 %	13	33.3 %	20	51.2 %	55	6.5 %	104	12.2 %	232	27.4 %	455	53.7 %
	Asian- Filipino- Pacific Islander	3	10.0 %	2	6.6 %	16	53.3 %	9	30.0 %	129	6.6 %	239	12.3 %	559	28.8 %	1013	52.2 %
	White	21	20.7 %	17	16.8 %	36	35.6 %	27	26.7 %	132	4.2 %	272	8.7 %	794	25.6 %	1903	61.3 %
	International- Foreign Visa	.	.	.	.	.	.	4	100.0 %	12	4.8 %	26	10.5 %	51	20.6 %	158	63.9 %
	Other	1	50.0 %	.	.	.	.	1	50.0 %	16	6.4 %	19	7.6 %	57	22.9 %	156	62.9 %
	No response	.	.	.	.	.	.	2	100.0 %	8	6.1 %	9	6.8 %	33	25.1 %	81	61.8 %
	Total	35	16.2 %	29	13.4 %	76	35.3 %	75	34.8 %	389	5.4 %	728	10.2 %	1866	26.3 %	4106	57.9 %
Hours per week on studying and other academic activities outside of class	African American	3	8.1 %	4	10.8 %	21	56.7 %	9	24.3 %	55	9.4 %	143	24.5 %	279	47.9 %	105	18.0 %
	Chicano- Latino	3	7.6 %	6	15.3 %	19	48.7 %	11	28.2 %	69	8.1 %	215	25.3 %	402	47.3 %	163	19.1 %
	Asian- Filipino- Pacific Islander	2	6.4 %	9	29.0 %	14	45.1 %	6	19.3 %	248	12.6 %	552	28.2 %	850	43.4 %	305	15.6 %
	White	5	4.9 %	30	29.4 %	49	48.0 %	18	17.6 %	264	8.4 %	700	22.5 %	1590	51.1 %	552	17.7 %
	International- Foreign Visa	.	.	.	.	2	50.0 %	2	50.0 %	22	8.8 %	58	23.2 %	111	44.4 %	59	23.6 %
	Other	.	.	1	50.0 %	1	50.0 %	.	.	21	8.3 %	63	25.0 %	120	47.8 %	47	18.7 %
	No response	.	.	.	.	.	.	2	100.0 %	14	10.6 %	24	18.1 %	66	50.0 %	28	21.2 %
	Total	13	5.9 %	50	23.0 %	106	48.8 %	48	22.1 %	693	9.7 %	1755	24.6 %	3418	47.9 %	1259	17.6 %
Hours per week on using the computer or smart phone for non-academic purposes (games, shopping, e-mail/instant messaging, etc.)	African American	4	10.8 %	6	16.2 %	11	29.7 %	16	43.2 %	105	18.1 %	117	20.2 %	229	39.5 %	128	22.1 %
	Chicano- Latino	6	15.3 %	7	17.9 %	18	46.1 %	8	20.5 %	111	13.0 %	186	21.9 %	328	38.6 %	223	26.2 %
	Asian- Filipino- Pacific Islander	6	19.3 %	7	22.5 %	10	32.2 %	8	25.8 %	360	18.4 %	494	25.3 %	772	39.5 %	325	16.6 %
	White	17	16.6 %	33	32.3 %	38	37.2 %	14	13.7 %	395	12.6 %	647	20.7 %	1352	43.4 %	717	23.0 %
	International- Foreign Visa	1	25.0 %	1	25.0 %	2	50.0 %	.	.	37	15.0 %	50	20.3 %	108	43.9 %	51	20.7 %
	Other	.	.	2	100.0 %	.	.	.	.	43	17.1 %	52	20.7 %	110	43.8 %	46	18.3 %
	No response	2	100.0 %	19	14.5 %	25	19.0 %	56	42.7 %	31	23.6 %
	Total	34	15.6 %	56	25.8 %	79	36.4 %	48	22.1 %	1070	15.0 %	1571	22.0 %	2955	41.5 %	1521	21.3 %

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***More than 25 is defined by the response ranges of 'More than 30' or '30-26'**

****25-16 is defined by the response ranges of '25-21' or '20-16'**

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on watching TV	African American	.	.	6	16.2 %	15	40.5 %	16	43.2 %	17	2.9 %	43	7.4 %	160	27.6 %	359	62.0 %
	Chicano- Latino	.	.	1	2.5 %	15	38.4 %	23	58.9 %	21	2.4 %	67	7.9 %	176	20.7 %	584	68.8 %
	Asian- Filipino- Pacific Islander	3	9.6 %	3	9.6 %	6	19.3 %	19	61.2 %	62	3.1 %	204	10.4 %	419	21.4 %	1265	64.8 %
	White	7	6.8 %	11	10.7 %	33	32.3 %	51	50.0 %	69	2.2 %	221	7.1 %	845	27.1 %	1975	63.5 %
	International- Foreign Visa	.	.	1	25.0 %	.	.	3	75.0 %	5	2.0 %	30	12.0 %	44	17.6 %	170	68.2 %
	Other	.	.	1	50.0 %	.	.	1	50.0 %	11	4.4 %	17	6.8 %	60	24.0 %	162	64.8 %
	No response	2	100.0 %	3	2.3 %	13	10.0 %	20	15.3 %	94	72.3 %
	Total		10	4.6 %	23	10.5 %	69	31.7 %	115	52.9 %	188	2.6 %	595	8.3 %	1724	24.2 %	4609

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on attending classes, discussion sections or labs	Freshman	.	.	.	.	.	.	.	.	180	14.6 %	524	42.7 %	476	38.8 %	45	3.6 %
	Sophomore	1	6.6 %	4	26.6 %	10	66.6 %	.	.	162	10.6 %	703	46.3 %	595	39.2 %	56	3.6 %
	Junior	7	8.0 %	28	32.1 %	42	48.2 %	10	11.4 %	205	11.2 %	781	42.7 %	768	42.0 %	74	4.0 %
	Senior	8	6.9 %	36	31.3 %	62	53.9 %	9	7.8 %	290	11.6 %	949	37.9 %	1120	44.8 %	141	5.6 %
	Unclassified	.	.	.	.	.	.	.	.	4	5.4 %	21	28.7 %	42	57.5 %	6	8.2 %
	Total	16	7.3 %	68	31.3 %	114	52.5 %	19	8.7 %	841	11.7 %	2978	41.6 %	3001	42.0 %	322	4.5 %
Hours per week on attending movies, concerts, sports, or other entertainment events	Freshman	.	.	.	.	.	.	.	.	24	1.9 %	75	6.1 %	291	23.7 %	835	68.1 %
	Sophomore	.	.	.	.	5	33.3 %	10	66.6 %	20	1.3 %	100	6.6 %	312	20.5 %	1083	71.4 %
	Junior	3	3.5 %	9	10.5 %	11	12.9 %	62	72.9 %	24	1.3 %	103	5.6 %	337	18.4 %	1364	74.6 %
	Senior	5	4.3 %	8	7.0 %	19	16.6 %	82	71.9 %	40	1.6 %	126	5.0 %	476	19.1 %	1846	74.1 %
	Unclassified	.	.	.	.	.	.	.	.	.	.	7	9.5 %	21	28.7 %	45	61.6 %
	Total	8	3.7 %	17	7.9 %	35	16.3 %	154	71.9 %	108	1.5 %	411	5.7 %	1437	20.1 %	5173	72.5 %
Hours per week on commuting to school and to work	Freshman	.	.	.	.	.	.	.	.	29	2.3 %	63	5.1 %	187	15.2 %	947	77.2 %
	Sophomore	2	13.3 %	.	.	5	33.3 %	8	53.3 %	49	3.2 %	75	4.9 %	277	18.2 %	1114	73.5 %
	Junior	6	6.8 %	7	8.0 %	31	35.6 %	43	49.4 %	36	1.9 %	95	5.2 %	442	24.2 %	1251	68.5 %
	Senior	13	11.5 %	10	8.8 %	45	39.8 %	45	39.8 %	81	3.2 %	133	5.3 %	713	28.6 %	1565	62.8 %
	Unclassified	.	.	.	.	.	.	.	.	3	4.1 %	7	9.5 %	14	19.1 %	49	67.1 %
	Total	21	9.7 %	17	7.9 %	81	37.6 %	96	44.6 %	198	2.7 %	373	5.2 %	1633	22.9 %	4926	69.0 %
Hours per week on paid employment (include paid internships)	Freshman	.	.	.	.	.	.	.	.	50	4.0 %	117	9.5 %	330	26.8 %	730	59.4 %
	Sophomore	3	20.0 %	2	13.3 %	4	26.6 %	6	40.0 %	93	6.1 %	196	12.9 %	354	23.3 %	871	57.5 %
	Junior	23	27.0 %	12	14.1 %	22	25.8 %	28	32.9 %	170	9.2 %	325	17.7 %	482	26.3 %	852	46.5 %
	Senior	40	34.7 %	25	21.7 %	18	15.6 %	32	27.8 %	299	12.0 %	536	21.5 %	637	25.6 %	1014	40.7 %
	Unclassified	.	.	.	.	.	.	.	.	13	17.8 %	10	13.6 %	7	9.5 %	43	58.9 %
	Total	66	30.6 %	39	18.1 %	44	20.4 %	66	30.6 %	625	8.7 %	1184	16.6 %	1810	25.3 %	3510	49.2 %
Hours per week on paid employment on campus	Freshman	.	.	.	.	.	.	.	.	43	3.5 %	83	6.7 %	268	21.8 %	831	67.8 %
	Sophomore	.	.	2	13.3 %	2	13.3 %	11	73.3 %	43	2.8 %	110	7.2 %	282	18.6 %	1076	71.2 %
	Junior	7	8.0 %	5	5.7 %	17	19.5 %	58	66.6 %	47	2.5 %	169	9.3 %	320	17.6 %	1281	70.5 %
	Senior	7	6.0 %	6	5.2 %	10	8.6 %	92	80.0 %	89	3.5 %	221	8.9 %	419	16.8 %	1754	70.6 %
	Unclassified	8	10.9 %	3	4.1 %	4	5.4 %	58	79.4 %
	Total	14	6.4 %	13	5.9 %	29	13.3 %	161	74.1 %	230	3.2 %	586	8.2 %	1293	18.1 %	5000	70.3 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on paid employment that related to academic interests	Freshman	.	.	.	.	.	.	.	.	33	2.6 %	58	4.7 %	139	11.3 %	996	81.2 %
	Sophomore	1	7.1 %	1	7.1 %	3	21.4 %	9	64.2 %	41	2.7 %	102	6.7 %	192	12.7 %	1171	77.7 %
	Junior	9	10.3 %	3	3.4 %	10	11.4 %	65	74.7 %	62	3.3 %	144	7.8 %	271	14.8 %	1349	73.8 %
	Senior	11	9.5 %	12	10.4 %	28	24.3 %	64	55.6 %	132	5.3 %	233	9.3 %	430	17.2 %	1692	68.0 %
	Unclassified	.	.	.	.	.	.	.	.	5	6.9 %	6	8.3 %	6	8.3 %	55	76.3 %
	Total	21	9.7 %	16	7.4 %	41	18.9 %	138	63.8 %	273	3.8 %	543	7.6 %	1038	14.5 %	5263	73.9 %
Hours per week on participating in physical exercise, recreational sports, or physically active hobbies	Freshman	.	.	.	.	.	.	.	.	48	3.9 %	127	10.3 %	402	32.8 %	645	52.7 %
	Sophomore	1	6.6 %	1	6.6 %	6	40.0 %	7	46.6 %	50	3.2 %	148	9.7 %	532	35.0 %	786	51.8 %
	Junior	3	3.4 %	6	6.8 %	26	29.8 %	52	59.7 %	51	2.7 %	157	8.5 %	586	32.0 %	1032	56.5 %
	Senior	4	3.4 %	16	13.9 %	32	27.8 %	63	54.7 %	63	2.5 %	186	7.4 %	814	32.6 %	1429	57.3 %
	Unclassified	.	.	.	.	.	.	.	.	2	2.7 %	4	5.4 %	31	42.4 %	36	49.3 %
	Total	8	3.6 %	23	10.5 %	64	29.4 %	122	56.2 %	214	3.0 %	622	8.7 %	2365	33.1 %	3928	55.0 %
Hours per week on participating in spiritual or religious activities	Freshman	.	.	.	.	.	.	.	.	33	2.6 %	60	4.9 %	128	10.4 %	1002	81.9 %
	Sophomore	.	.	1	6.6 %	2	13.3 %	12	80.0 %	27	1.7 %	84	5.5 %	132	8.7 %	1271	83.9 %
	Junior	.	.	3	3.5 %	7	8.2 %	75	88.2 %	29	1.5 %	68	3.7 %	158	8.6 %	1571	86.0 %
	Senior	3	2.6 %	5	4.3 %	13	11.3 %	94	81.7 %	48	1.9 %	104	4.1 %	236	9.4 %	2104	84.4 %
	Unclassified	.	.	.	.	.	.	.	.	.	.	3	4.1 %	9	12.3 %	61	83.5 %
	Total	3	1.3 %	9	4.1 %	22	10.2 %	181	84.1 %	137	1.9 %	319	4.4 %	663	9.3 %	6009	84.3 %
Hours per week on participating in student clubs or organizations	Freshman	.	.	.	.	.	.	.	.	29	2.3 %	78	6.3 %	250	20.4 %	867	70.8 %
	Sophomore	1	6.6 %	2	13.3 %	3	20.0 %	9	60.0 %	50	3.3 %	125	8.2 %	335	22.1 %	1002	66.2 %
	Junior	1	1.1 %	6	6.8 %	13	14.9 %	67	77.0 %	51	2.8 %	122	6.7 %	387	21.2 %	1259	69.2 %
	Senior	3	2.6 %	4	3.4 %	13	11.3 %	95	82.6 %	83	3.3 %	175	7.0 %	495	19.9 %	1729	69.6 %
	Unclassified	.	.	.	.	.	.	.	.	1	1.3 %	5	6.8 %	9	12.3 %	58	79.4 %
	Total	5	2.3 %	12	5.5 %	29	13.3 %	171	78.8 %	214	3.0 %	505	7.1 %	1476	20.7 %	4915	69.1 %
Hours per week on partying	Freshman	.	.	.	.	.	.	.	.	29	2.3 %	82	6.6 %	260	21.2 %	854	69.7 %
	Sophomore	.	.	3	20.0 %	2	13.3 %	10	66.6 %	26	1.7 %	87	5.7 %	285	18.8 %	1110	73.6 %
	Junior	3	3.4 %	7	8.0 %	22	25.2 %	55	63.2 %	32	1.7 %	100	5.4 %	316	17.3 %	1377	75.4 %
	Senior	2	1.7 %	4	3.4 %	15	13.0 %	94	81.7 %	51	2.0 %	134	5.3 %	453	18.2 %	1851	74.3 %
	Unclassified	2	2.7 %	7	9.7 %	9	12.5 %	54	75.0 %
	Total	5	2.3 %	14	6.4 %	39	17.9 %	159	73.2 %	140	1.9 %	410	5.7 %	1323	18.5 %	5246	73.6 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on performing community service or volunteer activities	Freshman	.	.	.	.	.	.	.	.	24	1.9 %	53	4.3 %	159	13.0 %	978	80.5 %
	Sophomore	.	.	1	6.6 %	5	33.3 %	9	60.0 %	34	2.2 %	84	5.5 %	220	14.5 %	1175	77.6 %
	Junior	.	.	6	6.9 %	10	11.6 %	70	81.3 %	26	1.4 %	82	4.5 %	278	15.2 %	1434	78.7 %
	Senior	2	1.7 %	6	5.2 %	17	14.7 %	90	78.2 %	53	2.1 %	117	4.7 %	400	16.0 %	1918	77.0 %
	Unclassified	.	.	.	.	.	.	.	.	.	.	6	8.2 %	11	15.0 %	56	76.7 %
	Total	2	0.9 %	13	6.0 %	32	14.8 %	169	78.2 %	137	1.9 %	342	4.8 %	1068	15.0 %	5561	78.2 %
Hours per week on pursuing a recreational or creative interest (arts/crafts, reading, music, hobbies, etc.)	Freshman	.	.	.	.	.	.	.	.	48	3.9 %	107	8.7 %	370	30.2 %	700	57.1 %
	Sophomore	.	.	.	.	8	53.3 %	7	46.6 %	57	3.7 %	146	9.6 %	422	28.0 %	882	58.5 %
	Junior	1	1.1 %	8	9.3 %	15	17.4 %	62	72.0 %	36	1.9 %	141	7.7 %	499	27.4 %	1142	62.8 %
	Senior	3	2.6 %	9	7.9 %	24	21.2 %	77	68.1 %	75	3.0 %	184	7.4 %	669	26.9 %	1555	62.6 %
	Unclassified	.	.	.	.	.	.	.	.	2	2.7 %	9	12.3 %	17	23.2 %	45	61.6 %
	Total	4	1.8 %	17	7.9 %	47	21.9 %	146	68.2 %	218	3.0 %	587	8.2 %	1977	27.8 %	4324	60.8 %
Hours per week on socializing with friends	Freshman	.	.	.	.	.	.	.	.	131	10.7 %	274	22.4 %	547	44.7 %	271	22.1 %
	Sophomore	2	13.3 %	5	33.3 %	2	13.3 %	6	40.0 %	119	7.8 %	273	17.9 %	734	48.3 %	392	25.8 %
	Junior	6	6.8 %	18	20.6 %	34	39.0 %	29	33.3 %	121	6.6 %	276	15.1 %	841	46.0 %	589	32.2 %
	Senior	11	9.5 %	14	12.1 %	35	30.4 %	55	47.8 %	153	6.1 %	348	13.9 %	1100	44.1 %	888	35.6 %
	Unclassified	.	.	.	.	.	.	.	.	5	6.8 %	12	16.4 %	34	46.5 %	22	30.1 %
	Total	19	8.7 %	37	17.0 %	71	32.7 %	90	41.4 %	529	7.4 %	1183	16.5 %	3256	45.6 %	2162	30.3 %
Hours per week on spending time with family	Freshman	.	.	.	.	.	.	.	.	78	6.4 %	132	10.8 %	298	24.5 %	706	58.1 %
	Sophomore	4	26.6 %	3	20.0 %	2	13.3 %	6	40.0 %	77	5.0 %	166	10.9 %	363	24.0 %	904	59.8 %
	Junior	11	12.9 %	4	4.7 %	32	37.6 %	38	44.7 %	100	5.5 %	176	9.7 %	496	27.4 %	1038	57.3 %
	Senior	20	17.3 %	22	19.1 %	42	36.5 %	31	26.9 %	131	5.2 %	246	9.9 %	691	27.8 %	1416	57.0 %
	Unclassified	.	.	.	.	.	.	.	.	3	4.2 %	8	11.2 %	18	25.3 %	42	59.1 %
	Total	35	16.2 %	29	13.4 %	76	35.3 %	75	34.8 %	389	5.4 %	728	10.2 %	1866	26.3 %	4106	57.9 %
Hours per week on studying and other academic activities outside of class	Freshman	.	.	.	.	.	.	.	.	115	9.3 %	302	24.6 %	585	47.7 %	224	18.2 %
	Sophomore	.	.	5	33.3 %	5	33.3 %	5	33.3 %	133	8.7 %	410	27.1 %	736	48.6 %	233	15.4 %
	Junior	5	5.7 %	14	16.0 %	47	54.0 %	21	24.1 %	174	9.5 %	440	24.0 %	895	48.9 %	321	17.5 %
	Senior	8	6.9 %	31	26.9 %	54	46.9 %	22	19.1 %	264	10.6 %	594	23.9 %	1163	46.8 %	463	18.6 %
	Unclassified	7	9.5 %	9	12.3 %	39	53.4 %	18	24.6 %
	Total	13	5.9 %	50	23.0 %	106	48.8 %	48	22.1 %	693	9.7 %	1755	24.6 %	3418	47.9 %	1259	17.6 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations								All New Brunswick Undergraduates							
		More than 25*		25-16**		15-6***		Less than 6****		More than 25*		25-16**		15-6***		Less than 6****	
Time Allocation	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent	N	Percent
Hours per week on using the computer or smart phone for non-academic purposes (games, shopping, e-mail/instant messaging, etc.)	Freshman	.	.	.	.	.	.	.	.	211	17.2 %	283	23.1 %	508	41.4 %	223	18.2 %
	Sophomore	4	26.6 %	4	26.6 %	4	26.6 %	3	20.0 %	243	16.0 %	346	22.8 %	623	41.2 %	299	19.7 %
	Junior	14	16.0 %	22	25.2 %	32	36.7 %	19	21.8 %	271	14.8 %	389	21.3 %	739	40.5 %	424	23.2 %
	Senior	16	13.9 %	30	26.0 %	43	37.3 %	26	22.6 %	338	13.5 %	530	21.3 %	1061	42.6 %	557	22.4 %
	Unclassified	.	.	.	.	.	.	.	.	7	9.7 %	23	31.9 %	24	33.3 %	18	25.0 %
	Total	34	15.6 %	56	25.8 %	79	36.4 %	48	22.1 %	1070	15.0 %	1571	22.0 %	2955	41.5 %	1521	21.3 %
Hours per week on watching TV	Freshman	.	.	.	.	.	.	.	.	27	2.2 %	96	7.8 %	247	20.1 %	855	69.7 %
	Sophomore	2	13.3 %	.	.	5	33.3 %	8	53.3 %	40	2.6 %	116	7.6 %	338	22.3 %	1015	67.2 %
	Junior	3	3.4 %	13	14.9 %	25	28.7 %	46	52.8 %	39	2.1 %	155	8.5 %	436	23.9 %	1188	65.3 %
	Senior	5	4.3 %	10	8.6 %	39	33.9 %	61	53.0 %	82	3.2 %	221	8.8 %	684	27.4 %	1505	60.3 %
	Unclassified	7	9.7 %	19	26.3 %	46	63.8 %
	Total	10	4.6 %	23	10.5 %	69	31.7 %	115	52.9 %	188	2.6 %	595	8.3 %	1724	24.2 %	4609	64.7 %

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***More than 25 is defined by the response ranges of 'More than 30' or '30-26'**

****25-16 is defined by the response ranges of '25-21' or '20-16'**

*****15-6 is defined by the response ranges of '15-11' or '10-6'**

******Less than 6 is defined by the response ranges of '5-1' or '0'**

**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Gender	N	Percent	N	Percent	N	Percent	N	Percent
Allows time for other activities	Female	86	60.5 %	56	39.4 %	1863	47.6 %	2043	52.3 %
	Male	37	61.6 %	23	38.3 %	1215	45.6 %	1445	54.3 %
	Total	123	60.8 %	79	39.1 %	3078	46.8 %	3488	53.1 %
Complements desire to study abroad	Female	43	30.2 %	99	69.7 %	1603	40.9 %	2308	59.0 %
	Male	20	33.3 %	40	66.6 %	960	36.0 %	1702	63.9 %
	Total	63	31.1 %	139	68.8 %	2563	38.9 %	4010	61.0 %
Couldn't get into my first choice of major	Female	30	21.8 %	107	78.1 %	490	12.5 %	3400	87.4 %
	Male	18	30.0 %	42	70.0 %	431	16.2 %	2220	83.7 %
	Total	48	24.3 %	149	75.6 %	921	14.0 %	5620	85.9 %
Easy requirements	Female	55	38.7 %	87	61.2 %	948	24.2 %	2966	75.7 %
	Male	24	40.0 %	36	60.0 %	669	25.1 %	1989	74.8 %
	Total	79	39.1 %	123	60.8 %	1617	24.6 %	4955	75.3 %
Intellectual Curiosity	Female	128	90.1 %	14	9.8 %	3676	93.5 %	254	6.4 %
	Male	54	90.0 %	6	10.0 %	2476	92.8 %	192	7.1 %
	Total	182	90.0 %	20	9.9 %	6152	93.2 %	446	6.7 %
Interest in subject area	Female	129	90.8 %	13	9.1 %	3747	95.5 %	175	4.4 %
	Male	48	80.0 %	12	20.0 %	2502	93.8 %	165	6.1 %
	Total	177	87.6 %	25	12.3 %	6249	94.8 %	340	5.1 %
Leads to a high paying job	Female	109	76.7 %	33	23.2 %	2573	65.5 %	1351	34.4 %
	Male	41	68.3 %	19	31.6 %	1889	70.7 %	782	29.2 %
	Total	150	74.2 %	52	25.7 %	4462	67.6 %	2133	32.3 %
Other	Female	11	26.8 %	30	73.1 %	216	15.3 %	1190	84.6 %
	Male	6	20.0 %	24	80.0 %	213	19.1 %	900	80.8 %
	Total	17	23.9 %	54	76.0 %	429	17.0 %	2090	82.9 %
Parental desires	Female	41	28.8 %	101	71.1 %	1367	34.8 %	2550	65.1 %
	Male	7	11.6 %	53	88.3 %	835	31.3 %	1827	68.6 %
	Total	48	23.7 %	154	76.2 %	2202	33.4 %	4377	66.5 %
Prepares me for a fulfilling career	Female	131	92.2 %	11	7.7 %	3611	91.9 %	317	8.0 %
	Male	48	80.0 %	12	20.0 %	2403	90.1 %	264	9.8 %
	Total	179	88.6 %	23	11.3 %	6014	91.1 %	581	8.8 %
Prepares me for graduate school	Female	112	78.8 %	30	21.1 %	2927	74.9 %	977	25.0 %
	Male	40	66.6 %	20	33.3 %	1879	70.7 %	777	29.2 %
	Total	152	75.2 %	50	24.7 %	4806	73.2 %	1754	26.7 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Gender	N	Percent	N	Percent	N	Percent	N	Percent
Prestige	Female	90	63.3 %	52	36.6 %	2408	61.5 %	1506	38.4 %
	Male	42	70.0 %	18	30.0 %	1715	64.4 %	944	35.5 %
	Total	132	65.3 %	70	34.6 %	4123	62.7 %	2450	37.2 %
Provides international opportunities	Female	66	46.4 %	76	53.5 %	2203	56.2 %	1712	43.7 %
	Male	33	55.0 %	27	45.0 %	1386	52.1 %	1274	47.8 %
	Total	99	49.0 %	103	50.9 %	3589	54.5 %	2986	45.4 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Allows time for other activities	African American	19	59.3 %	13	40.6 %	274	54.2 %	231	45.7 %
	Chicano- Latino	21	61.7 %	13	38.2 %	375	47.8 %	408	52.1 %
	Asian- Filipino- Pacific Islander	18	58.0 %	13	41.9 %	905	50.7 %	880	49.2 %
	White	60	61.8 %	37	38.1 %	1251	42.8 %	1667	57.1 %
	International- Foreign Visa	2	50.0 %	2	50.0 %	120	53.8 %	103	46.1 %
	Other	1	50.0 %	1	50.0 %	99	42.8 %	132	57.1 %
	No response	2	100.0 %	.	.	54	44.6 %	67	55.3 %
	Total	123	60.8 %	79	39.1 %	3078	46.8 %	3488	53.1 %
Complements desire to study abroad	African American	11	34.3 %	21	65.6 %	225	44.2 %	283	55.7 %
	Chicano- Latino	15	44.1 %	19	55.8 %	362	46.0 %	424	53.9 %
	Asian- Filipino- Pacific Islander	8	25.8 %	23	74.1 %	721	40.3 %	1066	59.6 %
	White	25	25.7 %	72	74.2 %	976	33.4 %	1939	66.5 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	126	56.2 %	98	43.7 %
	Other	1	50.0 %	1	50.0 %	103	44.5 %	128	55.4 %
	No response	.	.	2	100.0 %	50	40.9 %	72	59.0 %
	Total	63	31.1 %	139	68.8 %	2563	38.9 %	4010	61.0 %
Couldn't get into my first choice of major	African American	5	15.6 %	27	84.3 %	82	16.3 %	421	83.6 %
	Chicano- Latino	12	35.2 %	22	64.7 %	120	15.3 %	664	84.6 %
	Asian- Filipino- Pacific Islander	5	16.1 %	26	83.8 %	331	18.6 %	1447	81.3 %
	White	25	27.1 %	67	72.8 %	289	9.9 %	2615	90.0 %
	International- Foreign Visa	.	.	4	100.0 %	54	24.2 %	169	75.7 %
	Other	1	50.0 %	1	50.0 %	30	13.1 %	199	86.8 %
	No response	.	.	2	100.0 %	15	12.5 %	105	87.5 %
	Total	48	24.3 %	149	75.6 %	921	14.0 %	5620	85.9 %
Easy requirements	African American	7	21.8 %	25	78.1 %	131	25.8 %	376	74.1 %
	Chicano- Latino	18	52.9 %	16	47.0 %	187	23.8 %	597	76.1 %
	Asian- Filipino- Pacific Islander	16	51.6 %	15	48.3 %	557	31.1 %	1231	68.8 %
	White	36	37.1 %	61	62.8 %	591	20.2 %	2327	79.7 %
	International- Foreign Visa	1	25.0 %	3	75.0 %	64	28.5 %	160	71.4 %
	Other	1	50.0 %	1	50.0 %	57	24.7 %	173	75.2 %
	No response	.	.	2	100.0 %	30	24.7 %	91	75.2 %
	Total	79	39.1 %	123	60.8 %	1617	24.6 %	4955	75.3 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Intellectual Curiosity	African American	30	93.7 %	2	6.2 %	471	92.5 %	38	7.4 %
	Chicano- Latino	33	97.0 %	1	2.9 %	746	94.7 %	41	5.2 %
	Asian- Filipino- Pacific Islander	26	83.8 %	5	16.1 %	1665	92.6 %	132	7.3 %
	White	85	87.6 %	12	12.3 %	2733	93.4 %	193	6.5 %
	International- Foreign Visa	4	100.0 %	.	.	209	92.4 %	17	7.5 %
	Other	2	100.0 %	.	.	217	93.9 %	14	6.0 %
	No response	2	100.0 %	.	.	111	90.9 %	11	9.0 %
	Total	182	90.0 %	20	9.9 %	6152	93.2 %	446	6.7 %
Interest in subject area	African American	32	100.0 %	.	.	486	95.6 %	22	4.3 %
	Chicano- Latino	28	82.3 %	6	17.6 %	763	96.9 %	24	3.0 %
	Asian- Filipino- Pacific Islander	27	87.0 %	4	12.9 %	1656	92.4 %	136	7.5 %
	White	82	84.5 %	15	15.4 %	2811	96.0 %	115	3.9 %
	International- Foreign Visa	4	100.0 %	.	.	205	91.1 %	20	8.8 %
	Other	2	100.0 %	.	.	218	94.7 %	12	5.2 %
	No response	2	100.0 %	.	.	110	90.9 %	11	9.0 %
	Total	177	87.6 %	25	12.3 %	6249	94.8 %	340	5.1 %
Leads to a high paying job	African American	30	93.7 %	2	6.2 %	367	72.3 %	140	27.6 %
	Chicano- Latino	22	64.7 %	12	35.2 %	510	64.6 %	279	35.3 %
	Asian- Filipino- Pacific Islander	21	67.7 %	10	32.2 %	1399	78.0 %	393	21.9 %
	White	71	73.1 %	26	26.8 %	1781	60.8 %	1146	39.1 %
	International- Foreign Visa	4	100.0 %	.	.	172	76.1 %	54	23.8 %
	Other	2	100.0 %	.	.	150	64.6 %	82	35.3 %
	No response	.	.	2	100.0 %	83	68.0 %	39	31.9 %
	Total	150	74.2 %	52	25.7 %	4462	67.6 %	2133	32.3 %
Other	African American	4	23.5 %	13	76.4 %	35	19.4 %	145	80.5 %
	Chicano- Latino	4	33.3 %	8	66.6 %	64	22.4 %	221	77.5 %
	Asian- Filipino- Pacific Islander	1	8.3 %	11	91.6 %	116	17.9 %	529	82.0 %
	White	7	26.9 %	19	73.0 %	169	14.3 %	1012	85.6 %
	International- Foreign Visa	1	33.3 %	2	66.6 %	23	27.3 %	61	72.6 %
	Other	.	.	1	100.0 %	13	13.0 %	87	87.0 %
	No response	9	20.4 %	35	79.5 %
	Total	17	23.9 %	54	76.0 %	429	17.0 %	2090	82.9 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Parental desires	African American	4	12.5 %	28	87.5 %	172	33.9 %	334	66.0 %
	Chicano- Latino	10	29.4 %	24	70.5 %	224	28.5 %	560	71.4 %
	Asian- Filipino- Pacific Islander	5	16.1 %	26	83.8 %	851	47.5 %	938	52.4 %
	White	28	28.8 %	69	71.1 %	737	25.2 %	2185	74.7 %
	International- Foreign Visa	.	.	4	100.0 %	104	46.2 %	121	53.7 %
	Other	1	50.0 %	1	50.0 %	78	33.6 %	154	66.3 %
	No response	.	.	2	100.0 %	36	29.7 %	85	70.2 %
	Total	48	23.7 %	154	76.2 %	2202	33.4 %	4377	66.5 %
Prepares me for a fulfilling career	African American	32	100.0 %	.	.	480	94.3 %	29	5.6 %
	Chicano- Latino	32	94.1 %	2	5.8 %	732	93.0 %	55	6.9 %
	Asian- Filipino- Pacific Islander	25	80.6 %	6	19.3 %	1639	91.5 %	152	8.4 %
	White	82	84.5 %	15	15.4 %	2648	90.4 %	280	9.5 %
	International- Foreign Visa	4	100.0 %	.	.	204	90.2 %	22	9.7 %
	Other	2	100.0 %	.	.	209	90.0 %	23	9.9 %
	No response	2	100.0 %	.	.	102	83.6 %	20	16.3 %
	Total	179	88.6 %	23	11.3 %	6014	91.1 %	581	8.8 %
Prepares me for graduate school	African American	32	100.0 %	.	.	424	83.6 %	83	16.3 %
	Chicano- Latino	25	73.5 %	9	26.4 %	591	75.1 %	195	24.8 %
	Asian- Filipino- Pacific Islander	23	74.1 %	8	25.8 %	1377	77.1 %	408	22.8 %
	White	66	68.0 %	31	31.9 %	1996	68.5 %	914	31.4 %
	International- Foreign Visa	4	100.0 %	.	.	165	74.3 %	57	25.6 %
	Other	2	100.0 %	.	.	168	73.0 %	62	26.9 %
	No response	.	.	2	100.0 %	85	70.8 %	35	29.1 %
	Total	152	75.2 %	50	24.7 %	4806	73.2 %	1754	26.7 %
Prestige	African American	26	81.2 %	6	18.7 %	333	65.8 %	173	34.1 %
	Chicano- Latino	25	73.5 %	9	26.4 %	508	64.7 %	276	35.2 %
	Asian- Filipino- Pacific Islander	21	67.7 %	10	32.2 %	1236	69.1 %	551	30.8 %
	White	57	58.7 %	40	41.2 %	1684	57.6 %	1236	42.3 %
	International- Foreign Visa	2	50.0 %	2	50.0 %	155	69.1 %	69	30.8 %
	Other	1	50.0 %	1	50.0 %	134	58.0 %	97	41.9 %
	No response	.	.	2	100.0 %	73	60.3 %	48	39.6 %
	Total	132	65.3 %	70	34.6 %	4123	62.7 %	2450	37.2 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Ethnicity	N	Percent	N	Percent	N	Percent	N	Percent
Provides international opportunities	African American	13	40.6 %	19	59.3 %	317	62.4 %	191	37.5 %
	Chicano- Latino	22	64.7 %	12	35.2 %	502	64.0 %	282	35.9 %
	Asian- Filipino- Pacific Islander	17	54.8 %	14	45.1 %	1033	57.7 %	757	42.2 %
	White	43	44.3 %	54	55.6 %	1378	47.2 %	1539	52.7 %
	International- Foreign Visa	3	75.0 %	1	25.0 %	159	70.9 %	65	29.0 %
	Other	1	50.0 %	1	50.0 %	129	55.8 %	102	44.1 %
	No response	.	.	2	100.0 %	71	58.6 %	50	41.3 %
	Total	99	49.0 %	103	50.9 %	3589	54.5 %	2986	45.4 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
		Allows time for other activities	Freshman	639	57.5 %	472	42.4 %
	Sophomore	11	84.6 %	2	15.3 %	755	55.1 %	613	44.8 %
	Junior	45	54.2 %	38	45.7 %	734	43.2 %	964	56.7 %
	Senior	67	63.2 %	39	36.7 %	908	39.1 %	1413	60.8 %
	Unclassified	.	.	.	.	42	61.7 %	26	38.2 %
	Total	123	60.8 %	79	39.1 %	3078	46.8 %	3488	53.1 %
Complements desire to study abroad	Freshman	.	.	.	.	542	48.6 %	573	51.3 %
	Sophomore	5	38.4 %	8	61.5 %	586	42.8 %	782	57.1 %
	Junior	27	32.5 %	56	67.4 %	619	36.3 %	1082	63.6 %
	Senior	31	29.2 %	75	70.7 %	777	33.4 %	1544	66.5 %
	Unclassified	.	.	.	.	39	57.3 %	29	42.6 %
	Total	63	31.1 %	139	68.8 %	2563	38.9 %	4010	61.0 %
Couldn't get into my first choice of major	Freshman	.	.	.	.	167	15.0 %	945	84.9 %
	Sophomore	1	7.6 %	12	92.3 %	200	14.7 %	1158	85.2 %
	Junior	21	26.2 %	59	73.7 %	233	13.7 %	1463	86.2 %
	Senior	26	25.0 %	78	75.0 %	312	13.5 %	1995	86.4 %
	Unclassified	.	.	.	.	9	13.2 %	59	86.7 %
	Total	48	24.3 %	149	75.6 %	921	14.0 %	5620	85.9 %
Easy requirements	Freshman	.	.	.	.	301	26.9 %	817	73.0 %
	Sophomore	6	46.1 %	7	53.8 %	363	26.5 %	1003	73.4 %
	Junior	36	43.3 %	47	56.6 %	412	24.2 %	1289	75.7 %
	Senior	37	34.9 %	69	65.0 %	531	22.8 %	1788	77.1 %
	Unclassified	.	.	.	.	10	14.7 %	58	85.2 %
	Total	79	39.1 %	123	60.8 %	1617	24.6 %	4955	75.3 %
Intellectual Curiosity	Freshman	.	.	.	.	1042	92.9 %	79	7.0 %
	Sophomore	11	84.6 %	2	15.3 %	1277	93.2 %	93	6.7 %
	Junior	75	90.3 %	8	9.6 %	1611	94.3 %	97	5.6 %
	Senior	96	90.5 %	10	9.4 %	2154	92.4 %	177	7.5 %
	Unclassified	68	100.0 %	.	.
	Total	182	90.0 %	20	9.9 %	6152	93.2 %	446	6.7 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
		Interest in subject area	Freshman	1060	94.7 %	59	5.2 %
	Sophomore	13	100.0 %	.	.	1311	95.4 %	62	4.5 %
	Junior	73	87.9 %	10	12.0 %	1608	94.3 %	96	5.6 %
	Senior	91	85.8 %	15	14.1 %	2202	94.7 %	123	5.2 %
	Unclassified	.	.	.	.	68	100.0 %	.	.
	Total	177	87.6 %	25	12.3 %	6249	94.8 %	340	5.1 %
Leads to a high paying job	Freshman	.	.	.	.	912	81.2 %	210	18.7 %
	Sophomore	11	84.6 %	2	15.3 %	1032	75.2 %	339	24.7 %
	Junior	61	73.4 %	22	26.5 %	1101	64.4 %	607	35.5 %
	Senior	78	73.5 %	28	26.4 %	1364	58.6 %	962	41.3 %
	Unclassified	.	.	.	.	53	77.9 %	15	22.0 %
	Total	150	74.2 %	52	25.7 %	4462	67.6 %	2133	32.3 %
Other	Freshman	.	.	.	.	77	18.7 %	333	81.2 %
	Sophomore	.	.	3	100.0 %	96	18.6 %	419	81.3 %
	Junior	9	30.0 %	21	70.0 %	104	16.5 %	524	83.4 %
	Senior	8	21.0 %	30	78.9 %	143	15.2 %	796	84.7 %
	Unclassified	.	.	.	.	9	33.3 %	18	66.6 %
	Total	17	23.9 %	54	76.0 %	429	17.0 %	2090	82.9 %
Parental desires	Freshman	.	.	.	.	495	44.3 %	622	55.6 %
	Sophomore	1	7.6 %	12	92.3 %	505	36.8 %	864	63.1 %
	Junior	17	20.4 %	66	79.5 %	511	29.9 %	1194	70.0 %
	Senior	30	28.3 %	76	71.6 %	673	29.0 %	1647	70.9 %
	Unclassified	.	.	.	.	18	26.4 %	50	73.5 %
	Total	48	23.7 %	154	76.2 %	2202	33.4 %	4377	66.5 %
Prepares me for a fulfilling career	Freshman	.	.	.	.	1062	94.8 %	58	5.1 %
	Sophomore	12	92.3 %	1	7.6 %	1290	93.9 %	83	6.0 %
	Junior	76	91.5 %	7	8.4 %	1565	91.7 %	141	8.2 %
	Senior	91	85.8 %	15	14.1 %	2033	87.3 %	295	12.6 %
	Unclassified	64	94.1 %	4	5.8 %
	Total	179	88.6 %	23	11.3 %	6014	91.1 %	581	8.8 %

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2013 Dean's Report
School of Management and Labor Relations

		School of Management and Labor Relations				All New Brunswick Undergraduates			
		Yes		No		Yes		No	
Motivation for Selection of Major	Academic Class Level	N	Percent	N	Percent	N	Percent	N	Percent
		Prepares me for graduate school	Freshman	846	75.6 %	272	24.3 %
Sophomore	12		92.3 %	1	7.6 %	1033	75.6 %	332	24.3 %
Junior	62		74.6 %	21	25.3 %	1261	74.3 %	436	25.6 %
Senior	78		73.5 %	28	26.4 %	1611	69.6 %	701	30.3 %
Unclassified	.		.	.	.	55	80.8 %	13	19.1 %
Total	152		75.2 %	50	24.7 %	4806	73.2 %	1754	26.7 %
Prestige	Freshman	.	.	.	.	792	70.7 %	328	29.2 %
	Sophomore	8	61.5 %	5	38.4 %	912	66.8 %	453	33.1 %
	Junior	49	59.0 %	34	40.9 %	1012	59.4 %	689	40.5 %
	Senior	75	70.7 %	31	29.2 %	1356	58.4 %	963	41.5 %
	Unclassified	.	.	.	.	51	75.0 %	17	25.0 %
	Total	132	65.3 %	70	34.6 %	4123	62.7 %	2450	37.2 %
Provides international opportunities	Freshman	.	.	.	.	701	62.7 %	416	37.2 %
	Sophomore	7	53.8 %	6	46.1 %	836	61.0 %	534	38.9 %
	Junior	47	56.6 %	36	43.3 %	904	53.0 %	800	46.9 %
	Senior	45	42.4 %	61	57.5 %	1101	47.5 %	1215	52.4 %
	Unclassified	47	69.1 %	21	30.8 %
	Total	99	49.0 %	103	50.9 %	3589	54.5 %	2986	45.4 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations					
		Satisfied*		Dissatisfied**		Total	
Level of Satisfaction	Major (Defined by CIP)	N	Percent	N	Percent	N	Percent
Ability to get into a major that you want	Human Resource Management	59	95.1 %	3	4.8 %	62	100.0 %
	Labor Studies	127	90.7 %	13	9.2 %	140	100.0 %
	Total	186	92.0 %	16	7.9 %	202	100.0 %
Access to faculty outside of class	Human Resource Management	57	91.9 %	5	8.0 %	62	100.0 %
	Labor Studies	128	91.4 %	12	8.5 %	140	100.0 %
	Total	185	91.5 %	17	8.4 %	202	100.0 %
Access to small classes	Human Resource Management	48	77.4 %	14	22.5 %	62	100.0 %
	Labor Studies	124	88.5 %	16	11.4 %	140	100.0 %
	Total	172	85.1 %	30	14.8 %	202	100.0 %
Accessibility of library staff	Human Resource Management	59	95.1 %	3	4.8 %	62	100.0 %
	Labor Studies	122	89.7 %	14	10.2 %	136	100.0 %
	Total	181	91.4 %	17	8.5 %	198	100.0 %
Advising by departmental staff on academic matters	Human Resource Management	55	88.7 %	7	11.2 %	62	100.0 %
	Labor Studies	122	87.7 %	17	12.2 %	139	100.0 %
	Total	177	88.0 %	24	11.9 %	201	100.0 %
Advising by faculty on academic matters	Human Resource Management	57	93.4 %	4	6.5 %	61	100.0 %
	Labor Studies	124	89.8 %	14	10.1 %	138	100.0 %
	Total	181	90.9 %	18	9.0 %	199	100.0 %
Advising by school or college staff on academic matters	Human Resource Management	56	90.3 %	6	9.6 %	62	100.0 %
	Labor Studies	120	85.7 %	20	14.2 %	140	100.0 %
	Total	176	87.1 %	26	12.8 %	202	100.0 %
Advising by student peer advisers on academic matters	Human Resource Management	56	90.3 %	6	9.6 %	62	100.0 %
	Labor Studies	111	80.4 %	27	19.5 %	138	100.0 %
	Total	167	83.5 %	33	16.5 %	200	100.0 %
Availability of courses for general education or breadth requirements	Human Resource Management	55	88.7 %	7	11.2 %	62	100.0 %
	Labor Studies	122	87.1 %	18	12.8 %	140	100.0 %
	Total	177	87.6 %	25	12.3 %	202	100.0 %
Availability of courses needed for graduation	Human Resource Management	55	88.7 %	7	11.2 %	62	100.0 %
	Labor Studies	126	90.0 %	14	10.0 %	140	100.0 %
	Total	181	89.6 %	21	10.3 %	202	100.0 %
Availability of library research materials	Human Resource Management	59	95.1 %	3	4.8 %	62	100.0 %
	Labor Studies	120	89.5 %	14	10.4 %	134	100.0 %
	Total	179	91.3 %	17	8.6 %	196	100.0 %

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***Satisfied is defined by a response of 'Very satisfied', 'Satisfied', or 'Somewhat satisfied'**

****Dissatisfied is defined by a response of 'Very dissatisfied', 'Dissatisfied', or 'Somewhat dissatisfied'**

**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations					
		Satisfied*		Dissatisfied**		Total	
Level of Satisfaction	Major (Defined by CIP)	N	Percent	N	Percent	N	Percent
Educational enrichment programs (e.g., study abroad, internships)	Human Resource Management	52	83.8 %	10	16.1 %	62	100.0 %
	Labor Studies	116	85.2 %	20	14.7 %	136	100.0 %
	Total	168	84.8 %	30	15.1 %	198	100.0 %
Opportunities for research experience or to produce creative products	Human Resource Management	53	85.4 %	9	14.5 %	62	100.0 %
	Labor Studies	114	83.8 %	22	16.1 %	136	100.0 %
	Total	167	84.3 %	31	15.6 %	198	100.0 %
Quality of faculty instruction	Human Resource Management	58	95.0 %	3	4.9 %	61	100.0 %
	Labor Studies	128	92.0 %	11	7.9 %	139	100.0 %
	Total	186	93.0 %	14	7.0 %	200	100.0 %
Quality of lower-division courses in your major	Human Resource Management	55	90.1 %	6	9.8 %	61	100.0 %
	Labor Studies	126	90.0 %	14	10.0 %	140	100.0 %
	Total	181	90.0 %	20	9.9 %	201	100.0 %
Quality of teaching by graduate student TAs	Human Resource Management	52	83.8 %	10	16.1 %	62	100.0 %
	Labor Studies	123	87.8 %	17	12.1 %	140	100.0 %
	Total	175	86.6 %	27	13.3 %	202	100.0 %
Quality of upper-division courses in your major	Human Resource Management	55	90.1 %	6	9.8 %	61	100.0 %
	Labor Studies	132	94.2 %	8	5.7 %	140	100.0 %
	Total	187	93.0 %	14	6.9 %	201	100.0 %
Satisfaction with grade point average	Human Resource Management	42	67.7 %	20	32.2 %	62	100.0 %
	Labor Studies	121	85.2 %	21	14.7 %	142	100.0 %
	Total	163	79.9 %	41	20.0 %	204	100.0 %
Satisfaction with overall academic experience	Human Resource Management	51	83.6 %	10	16.3 %	61	100.0 %
	Labor Studies	133	93.6 %	9	6.3 %	142	100.0 %
	Total	184	90.6 %	19	9.3 %	203	100.0 %
Satisfaction with overall social experience	Human Resource Management	52	85.2 %	9	14.7 %	61	100.0 %
	Labor Studies	130	91.5 %	12	8.4 %	142	100.0 %
	Total	182	89.6 %	21	10.3 %	203	100.0 %
Satisfaction with value of your education for the price you're paying	Human Resource Management	39	63.9 %	22	36.0 %	61	100.0 %
	Labor Studies	123	86.6 %	19	13.3 %	142	100.0 %
	Total	162	79.8 %	41	20.1 %	203	100.0 %
Variety of courses available in your major	Human Resource Management	53	86.8 %	8	13.1 %	61	100.0 %
	Labor Studies	128	91.4 %	12	8.5 %	140	100.0 %
	Total	181	90.0 %	20	9.9 %	201	100.0 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations					
		Yes		No		Total	
Motivation for Selection of Major	Major (Defined by CIP)	N	Percent	N	Percent	N	Percent
Allows time for other activities	Human Resource Management	42	67.7 %	20	32.2 %	62	100.0 %
	Labor Studies	81	57.8 %	59	42.1 %	140	100.0 %
	Total	123	60.8 %	79	39.1 %	202	100.0 %
Complements desire to study abroad	Human Resource Management	26	41.9 %	36	58.0 %	62	100.0 %
	Labor Studies	37	26.4 %	103	73.5 %	140	100.0 %
	Total	63	31.1 %	139	68.8 %	202	100.0 %
Couldn't get into my first choice of major	Human Resource Management	13	21.3 %	48	78.6 %	61	100.0 %
	Labor Studies	35	25.7 %	101	74.2 %	136	100.0 %
	Total	48	24.3 %	149	75.6 %	197	100.0 %
Easy requirements	Human Resource Management	28	45.1 %	34	54.8 %	62	100.0 %
	Labor Studies	51	36.4 %	89	63.5 %	140	100.0 %
	Total	79	39.1 %	123	60.8 %	202	100.0 %
Intellectual Curiosity	Human Resource Management	53	85.4 %	9	14.5 %	62	100.0 %
	Labor Studies	129	92.1 %	11	7.8 %	140	100.0 %
	Total	182	90.0 %	20	9.9 %	202	100.0 %
Interest in subject area	Human Resource Management	62	100.0 %	.	.	62	100.0 %
	Labor Studies	115	82.1 %	25	17.8 %	140	100.0 %
	Total	177	87.6 %	25	12.3 %	202	100.0 %
Leads to a high paying job	Human Resource Management	49	79.0 %	13	20.9 %	62	100.0 %
	Labor Studies	101	72.1 %	39	27.8 %	140	100.0 %
	Total	150	74.2 %	52	25.7 %	202	100.0 %
Other	Human Resource Management	7	35.0 %	13	65.0 %	20	100.0 %
	Labor Studies	10	19.6 %	41	80.3 %	51	100.0 %
	Total	17	23.9 %	54	76.0 %	71	100.0 %
Parental desires	Human Resource Management	15	24.1 %	47	75.8 %	62	100.0 %
	Labor Studies	33	23.5 %	107	76.4 %	140	100.0 %
	Total	48	23.7 %	154	76.2 %	202	100.0 %
Prepares me for a fulfilling career	Human Resource Management	60	96.7 %	2	3.2 %	62	100.0 %
	Labor Studies	119	85.0 %	21	15.0 %	140	100.0 %
	Total	179	88.6 %	23	11.3 %	202	100.0 %
Prepares me for graduate school	Human Resource Management	50	80.6 %	12	19.3 %	62	100.0 %
	Labor Studies	102	72.8 %	38	27.1 %	140	100.0 %
	Total	152	75.2 %	50	24.7 %	202	100.0 %

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**2013 Dean's Report
School of Management and Labor Relations**

		School of Management and Labor Relations					
		Yes		No		Total	
Motivation for Selection of Major	Major (Defined by CIP)	N	Percent	N	Percent	N	Percent
Prestige	Human Resource Management	39	62.9 %	23	37.0 %	62	100.0 %
	Labor Studies	93	66.4 %	47	33.5 %	140	100.0 %
	Total	132	65.3 %	70	34.6 %	202	100.0 %
Provides international opportunities	Human Resource Management	45	72.5 %	17	27.4 %	62	100.0 %
	Labor Studies	54	38.5 %	86	61.4 %	140	100.0 %
	Total	99	49.0 %	103	50.9 %	202	100.0 %

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